

Supplementary Evidence, January 2020 BAIN & Company Diagnosis: point of departure

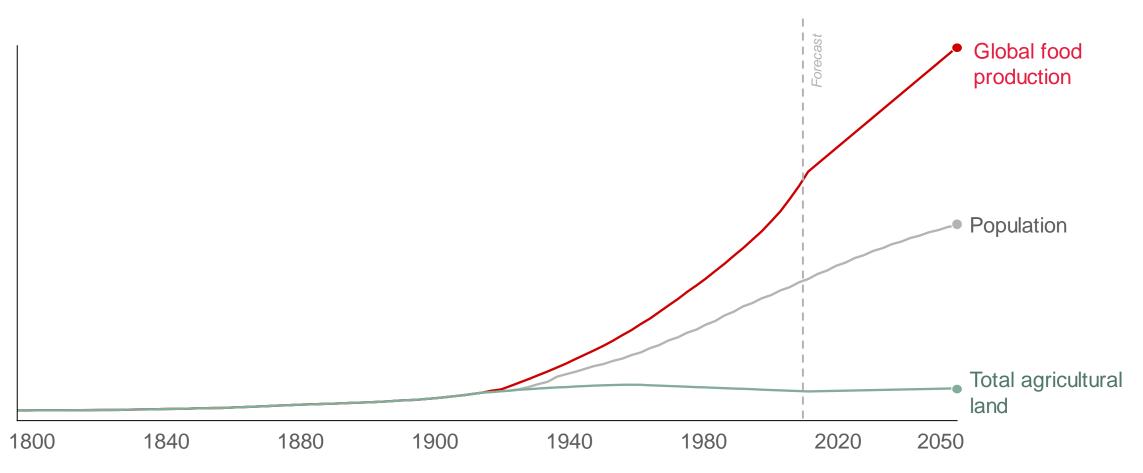
Our Food System Today

Climate, nature and land

Diets and health

Inequality

Global food production is expected to grow fast enough to feed the global population



Note: 1800 to 2010 Analysis courtesy of OECD Food Chain Analysis Network; 1950=100

Source: 1800 to 2010 source: Population data from Maddison's historical statistics for 1820-1940; UN Population Division for 1950-2030; 1800 and 1810 extrapolated from Maddison. Agricultural (crops and pasture) land data for 1800-2010 from the History Database of the Global Environment (HYDE 3.2), Klein Goldewijk et al. (2017). Global agricultural production data for 1960-2010 from FAOSTAT (Net Agricultural Production Index); 2010 onwards sources based on forecasts from: Food production and agricultural land from The Future of food and agriculture: Alternative Pathways to 2050, FAO, 2018 (agriculture land based on arable land forecasts); Population data from Historical population data and projections, OECD (Accessed 12th Dec 2019)

The farming system in England has not historically focused on environmental sustainability

1947 – UK Agriculture Act

Objective: increase domestic production, encourage new farmers post-war

Key policy: guaranteed prices for key produce

Outcome: increased intensity of land use, extensive chemical input



"But the lasting achievement of **post-war policy** has been the **changes it has wrought in the landscape and the natural environment... deleterious if not disastrous**"

J K Bowers, 1985

2013 - CAP Reform and Greening

Objective: strengthen competitiveness, promote sustainability and innovation

Key policies: greening payments for environmental practices, young farmer payments

Outcome: fails to deliver environmental outcomes, disproportionately supports large farms, undermines efficiency and growth



"We found that greening is **unlikely to provide** significant **benefits for the environment** and climate" European Court of Auditors, 2017

Pre-2013, environment objectives were **secondary** to productivity and farmer support

1980 – UK joins CAP (launched by EU in 1962)

Objective: support farmers, improve agricultural productivity

Key policies: income support / direct payments linked to production, rural development, market measures, agrienvironment scheme (2000 onwards), reforms to single payment scheme (2005)

Outcome: over production, high expenditure, international trade frictions, supply controls



"During the 1960s and 1970s, the CAP led to increased agricultural production in Europe ... by the 1980s negative environmental effects of increased production (e.g. water pollution and soil impoverishment) began to surface" Institute for Agriculture and Trade Policy, 2007

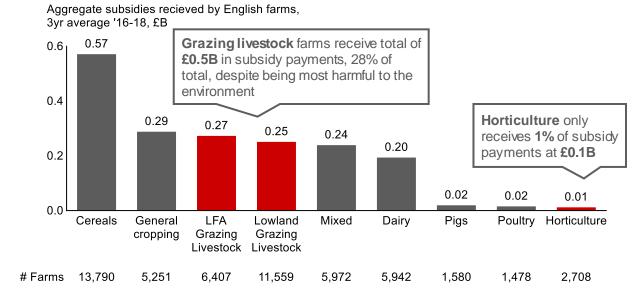
Note: CAP = Common Agricultural Policy

Source: European Commission; British Agricultural Policy Since the Second World War, J K Bowers, 1985; European Court of Auditors, 2017; The Future Farming and Environment Evidence Compendium, Defra, 2019; Aims of the common agricultural policy, Europa, 2019; Trade impacts of Agricultural support in the EU, IATRC, 2017

CAP has contributed to the inefficient use of land and overuse of environmentally unfriendly inputs

English farms received $\pounds 1.8B$ in EU subsidies in 2017

- Direct Payments are EU subsidies paid to farmers
- A **total of £1.8B** was paid to English farms in 2017, through payments based on land (Basic Payment Scheme) and broad environmental requirements (Greening)



Defra review suggests subsidy scheme has been ineffective

"Most, but not all, farmers say change is needed in the industry and **direct payments have inhibited change**. Some farmers highlighted that costs have been higher as a result of direct payment support"



Undermines efficiency and productivity growth

- Payments on basis of land decreases farmer focus on optimising profitability from agricultural activity
- Exert upwards pressure on land prices and rents, preventing structural change



Disproportionally supports large farms

- 10% of claimants received half of the £1.8B subsidy payments, with 33% of farms receiving less than £5,000
- Farms must have at least 5 hectares of land to qualify many small farms are ineligible
- Fails to deliver positive environmental outcomes
 - EU Court review of Greening payments concluded the scheme was "unlikely to significantly enhance environmental and climate performance"

"Basic Payment Scheme is wrong – propping up inefficiency"
"No-one owes us a living"

UK Farmers, Defra interviews

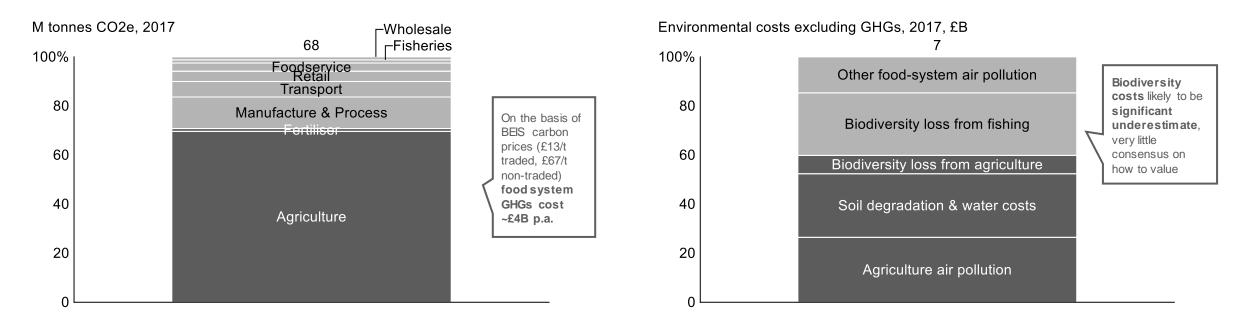
Defra, 2019

Note: Subsidies include payments from Basic Payment Scheme, agri-environment payments and other subsidies to agriculture Source: The Future Farming and Environment Evidence Compendium, Defra, 2019; England Farm Business Survey, Defra, 2019

Environmental impact of UK food system is predominantly from agriculture

~70% of food-related GHGs come from agriculture and fertilisers; total GHG food-system cost of ~£4B p.a.

~60% of air and water pollution, soil degradation and biodiversity costs from agriculture; total cost ~£7B p.a.



■ Other food-system GHGs ■ Agriculture and fertliser GHGs

Other food-system environmental costs Agriculture environmental costs

Note: Does not cover international/ imported food production costs to the environment; GHG emissions allocated based on 2017 SIC codes emission figures for Agriculture, Manufacturing, Chemicals, Wholesale, Retail, Foodservice and Freight transport by road adjusted for % of market that food-related – Wholesale 12%, Retail 37%, Freight transport 34%, %s from ABS; National 2017 prices for air pollutants used; Soil Degradation costs for England and Wales only (Cranfield 2011 for Defra); Biodiversity costs proxied on basis of cost to implement biodiversity restoration and management; fertiliser shown as GHGe from fertiliser manufacture, fertiliser use included in Agriculture GHGe; Other food system air pollution includes pollution from food transportation and manufacturing; All prices shown in 2017 using ONS GDP deflator; full detail on calculations and assumptions in appendix; Source: Total greenhouse gas emissions by industry section and group, ONS, 2017; Valuation of energy use and greenhouse gas for appraisal, BEIS, 2019; Emissions of Air Pollutants in the UK, Defra, 2019; Air Quality Cost of soil degradation in England and Wales, Cranfield University, 2011; Annual Business Survey (ABS), ONS, 2017; Biodiversity: Finance and the Economic and Business Case for Action, OECD, 2019; Environmental Accounts of Agriculture, Cranfield Diversity Action Plan Update, GHK on behalf of Defra, 2010; Total fisheries production, World Bank, 2017; The Sunken Billions Revisited, World Bank, 2017; Pollinators, Pollination and Food production, IPBES, 2015; Status of pollinating insects indicator, Defra, 2017; GDP deflator, ONS, 2018

There are 2 main types of livestock finishing methods; feedlot finishing and pasture finishing

Feedlot is an intensive form of animal production



Pros

Definition

Cons

- Intensive form of animal production where livestock spend the last months before their slaughter in an array of pens, being fed concentrate¹ to achieve optimal rates of live weight gain
- Feeding in lots is more economical and less time consuming
 - It results in increased and more rapid livestock weight gain
 - Ruminants are suited to eating grass, not grain, leading **animal welfare issues** such as bloating, diarrhoea and digestive discomfort (e.g. E.coli)
 - Concentrated feedlot runoff leads to water contamination
 - Intense gas emissions (ammonia, methane...) deteriorate air quality

Pasture finishing is an extensive form of animal prod'n

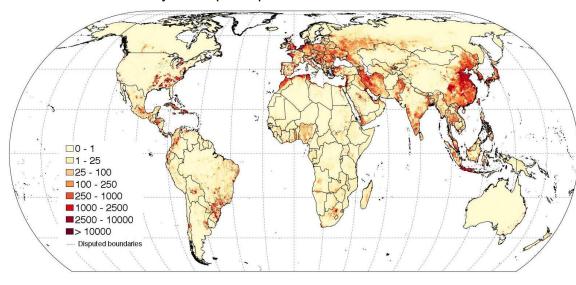


- The alternative to feedlots is to allow cattle to graze on rangeland or on immature fields of grain throughout their lives
- Grass-fed meat contains less fat, more benign fatty acids, and more vitamins
- Fresher and more natural diets reduces animal stress and antibiotic use
- The natural dispersion of manure increases land fertility
- · Pasture finishing is associated with higher beef prices
 - E.g. cows go to slaughter at between 18 and 24 months of age versus 14 months for a feedlot animal

Note: (1) Specialised animal feed usually consisting of corn and other grains, roughage and premixes composed of microingredients (e.g. vitamins, minerals...) Source: Literature search

According to UN, globally CAFOs¹ account for 72% of poultry and 55% of pork production (1/2)

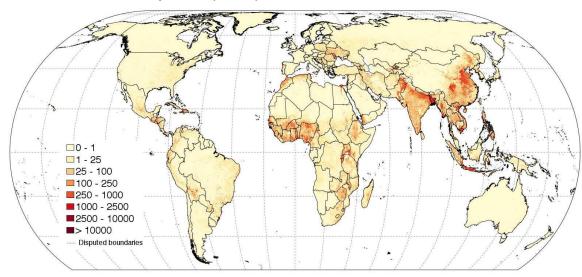
Intensive chicken systems are primarily found in East and South Asia, Europe and US east coast



Chicken in intensive systems per square km in 2010

Extensive chicken systems are primarily found in East and South Asia, Central Africa and Eastern Europe

Chicken in extensive systems per square km in 2010



Note: (1) Concentrated animal feeding operation: an intensive animal feeding operation (e.g. feedlots) in which over 1000 animal units are confined for over 45 days a year; Since detailed data on the distribution of intensive livestock production units are not readily available for most countries, global estimates currently available are modelled projections of these, such as the one presented here by the FAO Source: FAO; UN; Literature search

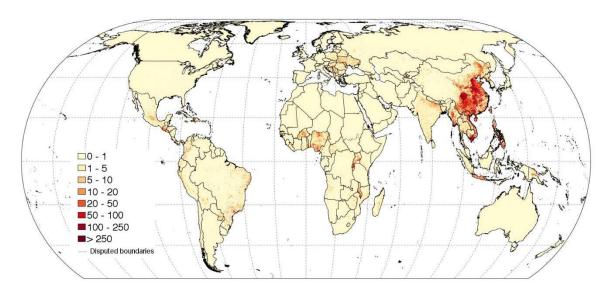
According to UN, globally CAFOs¹ account for 72% of poultry and 55% of pork production (2/2)

Intensive pigs systems are primarily found in Europe, China and selected US states (Iowa, Minnesota, Illinois...)

0 - 1 - 0 - 1 - 1 - 5 - 5 - 10 - 10 - 20 - 20 - 50 - 50 - 100 - 100 - 250 - 250 - 250 - Disputed boundaries

Extensive pigs systems are primarily found in East Asia (mainly China)

Pigs in extensive systems per square km in 2010

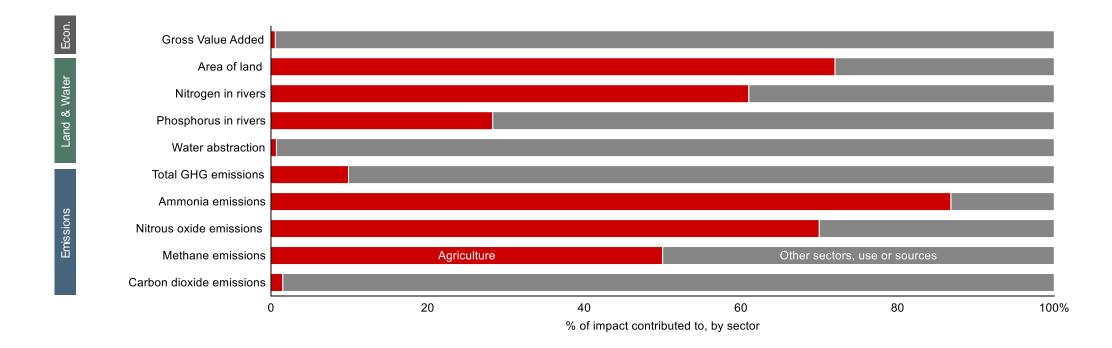


Note: (1) Concentrated animal feeding operation: an intensive animal feeding operation (e.g. feedlots) in which over 1000 animal units are confined for over 45 days a year; Since detailed data on the distribution of intensive livestock production units are not readily available for most countries, global estimates currently available are modelled projections of these, such as the one presented here by the FAO Source: FAO; UN; Literature search

Pigs in intensive systems per square km in 2010

Agriculture has a significant impact on the environment, due to chemicals used, livestock-related emissions, and intensification of land use

Despite contributing 1% to UK economy, Agriculture is often responsible for high proportion of environmental damage



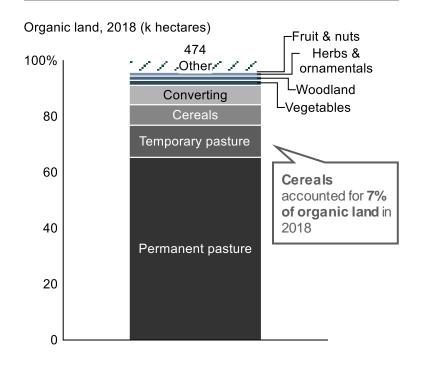
Note: All environmental impact data for UK 2017 except: water abstraction – England, nitrogen in rivers – England & Wales 2004, phosphorus in rivers – Great Britain, 2006, ammonia emissions - 2016; Source: Agriculture in the UK, Defra, 2018

Organic land has decreased by 56% since 2002; in 2018 ~75% is for pasture and ~5% for crops

Organic land has decreased by 56% since 2002, down from 4% to 3% of total farmland

Organic land in the UK (k hectares) CAGR % change Land in conversion to organic '02-18 '02-18 ⁸⁰⁰|741 744 739 Fully Organic Land 718 695 675 682 656 -3% -56% 620 620 606 576 600 549 521 508 517 474 -11% -521% 400 -1% -22% 200 2003 2005 2000 2001 2008 2009 2010 2012 2013 2015 2010 2004 2011 2014 2017 2018 2002 Total Organic as % of all 3% 4% 4% 4% 3% 4% 3% 3% 3% 3% 3% 4% Agriculture Land

Majority of organic land is for pasture

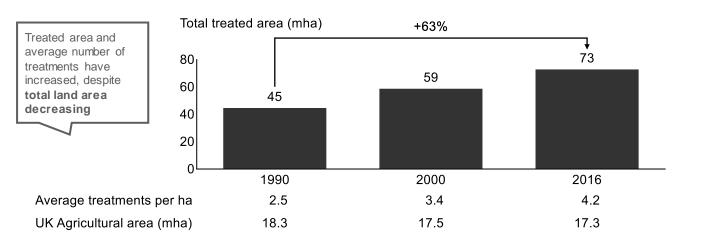


UK Farms, especially cropping farms, are not decreasing their use of harmful chemicals

Note: Land in conversion in 2018 has not been split by land use type; Other includes unutilised land, unknown use, other crop sand land set side Source: Agriculture in the UK, Defra, 2018

Pesticide usage has increased over multiple metrics; wheat contributes the largest amount in terms of hectares sprayed

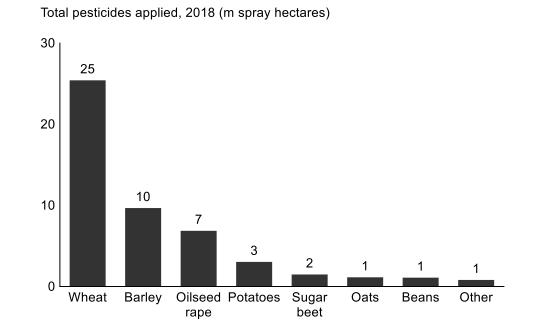
Pesticide use has increased in terms of land applied to, number of applications and toxicity since 1990



"By volume, modern neonicotinoid insecticides are **10,000 times more potent than DDT** (**history's most notorious pesticide** which was banned globally in 2001 due to concerns about harm to the environment and human health)

... Therefore while the weight of pesticides used in UK agriculture may have decreased, the rise in toxicity means that we are no less exposed to their harmful impacts" Pesticide Action Network UK, 2018

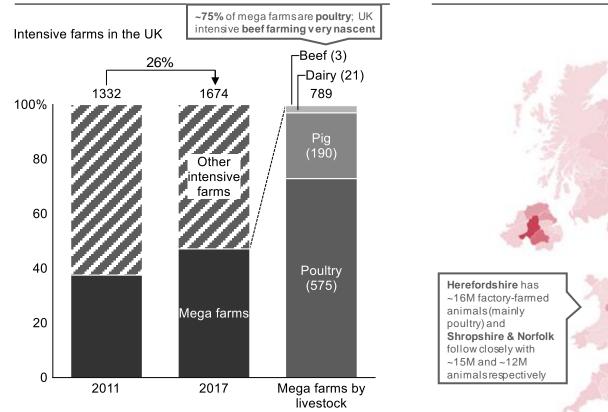
Wheat accounts for majority of pesticide use



Note: Other includes Rye, Linseed, Triticale and Peas; other crops such as fruits and vegetables not shown as no 2018 data and only accounted for ~10% of hectares treated in 2015 Source: The Hidden Rise of UK Pesticide Use, Pesticide in Action Network UK, 2018 via. The Pesticide Usage Survey Statistics, Fera on behalf of Defra; Agriculture in the UK, Defra, 2019; Pesticide Usage Survey, Fera on behalf of Defra, 2018

There is a growing number of intensive¹ farms in the UK

There has been a ~25% increase in intensive farms since 2011



Growth is concentrated where major food companies operate

1 to 20

21 to 40

41 to 60

61 to 85



 Review of five major supermarket chickens shows basic chicken raised on intensive farms costs £2.36/kg vs £6.52/kg for organic chicken

- · The number of farms in the UK is falling.
 - About 4,000 farms closed between 2010 and 2016, of which three quarters were in the smallest category (>20 hectares of land)

"The increased land price combined with falling goods' prices meant family farmers couldn't compete with larger farms, who can make far more profit thanks to scale economies."

Pippa Woods, Family Farmers' Association

"Farmers have to operate intensive systems to **compete with cheap European imports**, and there is a lack of consumer demand for free-range meat."

Dr Zoe Davies, CEO National Pig Association

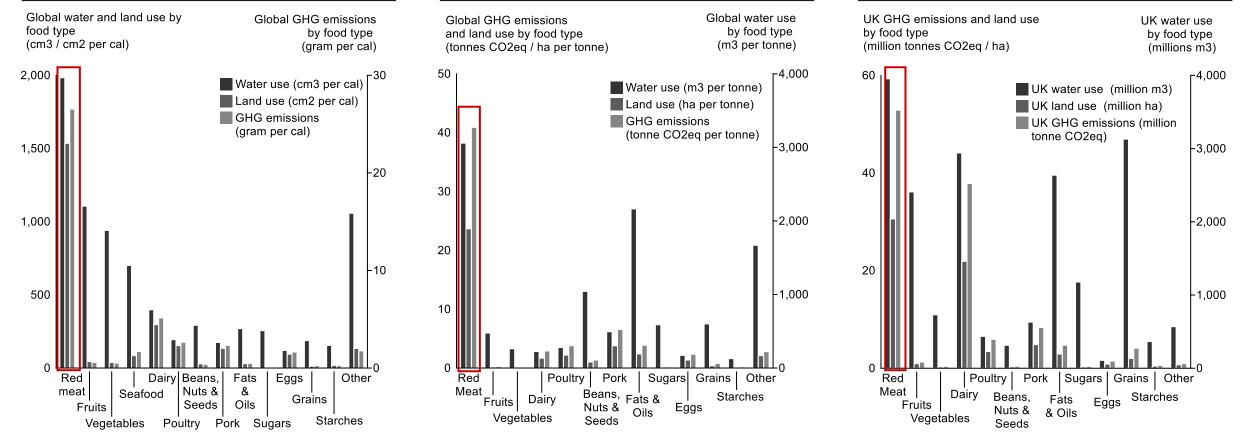
Note: (1) The Environment Agency - and its regional counterparts in Northem Ireland, Scotland and Wales - classify livestock farms as "intensive" if they have capacity for housing at least 40,000 poultry birds or 2,000 pigs grown for meat or 750 breeding pigs (sows) Source: The Bureau of Investigative Journalism; Literature search Source: The Bureau of Investigative Journalism; Literature search Source: The Bureau of Investigative Journalism; Literature search

Red meat is the most resource intensive from a per tonne, per calorie and UK consumption basis; dairy also high in terms of UK consumption

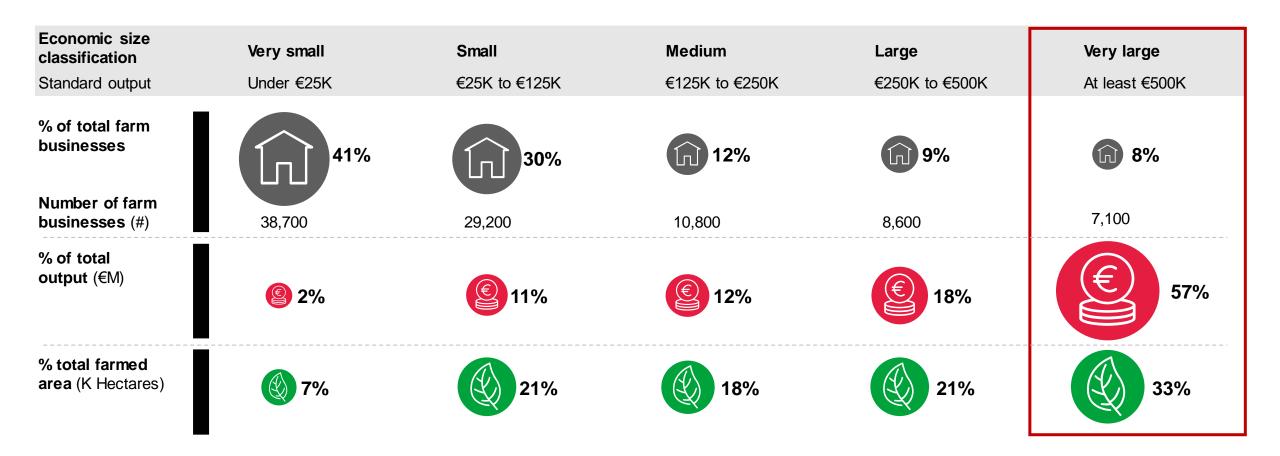
Average global resource use per calorie of product type

Average global resource use per tonne of product type

Total UK resource use by product type based on global average



We are not optimally using the land available; largest 8% farms produce 57% of output using only 33% of farmed land



Note: Standard output is a measure of total value of output of any one enterprise – per head for livestock and per hectare for crops; Number of farm businesses does not split out multiple farm holdings within same farm business Source: 'The Future Farming and Environment Evidence Compendium', Defra, 2019

Examples

Technology to improve efficiency and/or reduce environmental impact is available, but adoption is still relatively low in the UK

New technologies can improve yields and/or reduce environmental impact

- Precision fertilisation for more targeted application of inputs
- Robotic milking systems to save labour costs
- Controlled traffic farming to reduce damaging soil compaction
- Electronic Identification (EID) to improve use of livestock flock resources
- Site-specific crop management to measure how conditions vary within a field and adjust treatments accordingly

"Benefits [of precision farming] include improved animal health, greater crop yields and reduced environmental impacts"

Parliamentary Office of Science & Technology, 2015 However, adoption remains relatively low in the UK



Of suitable farms in the UK use controlled traffic farming



Percent of UK dairy cows milked with robotic milking systems



Of sheep farmers in England and Wales have adopted precision livestock farming techniques

"The use of some precision farming techniques is more common in other countries than in the UK"

Parliamentary Office of Science & Technology, 2015

Low adoption could stem from underfunding, frictions and skills gaps



Underfunding

- 'High initial cost' cited as a reason by majority of farmers not adopting precision farming
- Whilst public sector R&D spend is higher/comparable to other European countries, work to translate research into practice has historically been underfunded in the UK
- Private sector R&D investment has remained constant at ~1.1% of GDP since 1995. compared to OECD average of 1.6%



Friction between farmers and government/research community

E.g. Lima et. al. found that a barrier to adoption of livestock precision technology in England & Wales is the belief that "government pressurise farmers to adopt technology"



Skills gaps

- IT literacy is a key characteristic predicting adoption of precision technology
- UK has a lower share of farm managers with formal training vs other countries (32% in UK vs 72% in Netherlands and 68% in Germany)

Note: Precision livestock farming is the use of advanced tech to optimise the contribution of each animal - e.g. electronic wearables to identify illness, activity patterns, and other issues Source: Eurostat EU Farm Structure Survey; Agriculture & Horticulture Development Board Horizon magazine 2018; Defra, 2019; Parliamentary Office of Science & Technology, 2015; Gov.uk, 2018; HM Government, 2013; Drivers for precision livestock technology adoption, Lima et el, 2019

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Diagnosis: point of departure

Our Food System Today

Climate, nature and land

Diets and health

Inequality

Diets today: People are increasingly aware of the need to eat healthily

As consumers become more conscious about eating healthily...

90%

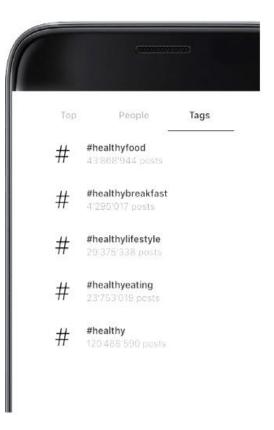
of people said they consider eating well to be important or very important to how they feel about their health overall.



10X increase in

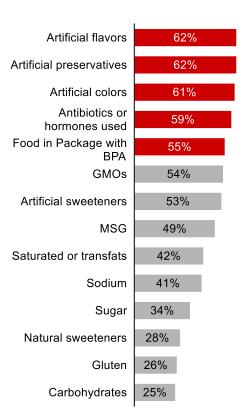
Searches that include the words "best food for" since 2005., often followed by e.g. "health", "skin", "energy", "the brain" and "gym workout".

220 million tags

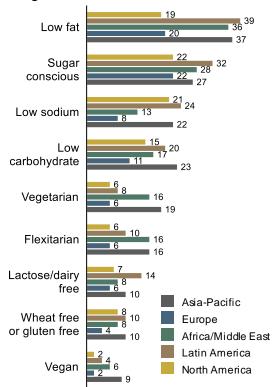


...they are increasingly sensitive about what's in their food and are making dietary choices to help prevent health conditions

% respondents who say they try to avoid a specific ingredient or attribute (global average)

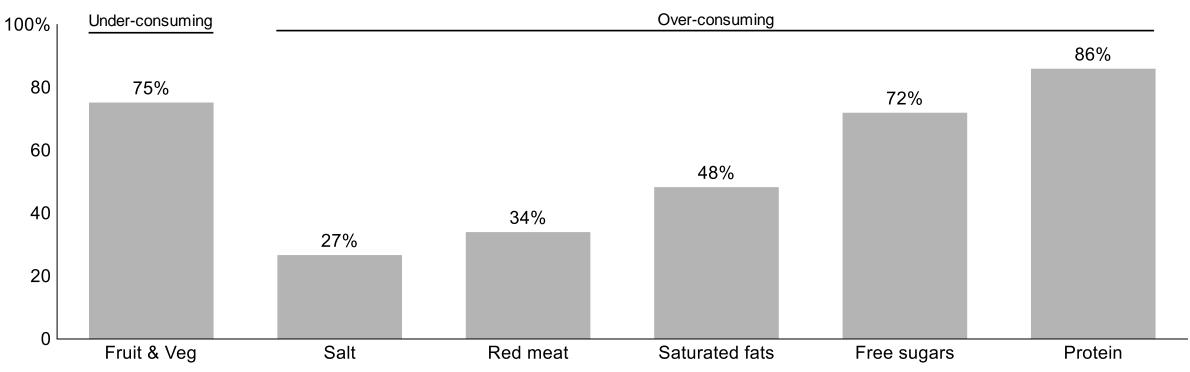


% respondents who say they follow a special diet that limits and/or restricts specific foods or ingredients



Diets today: However, most of the adult population are under or over consuming on key nutrients

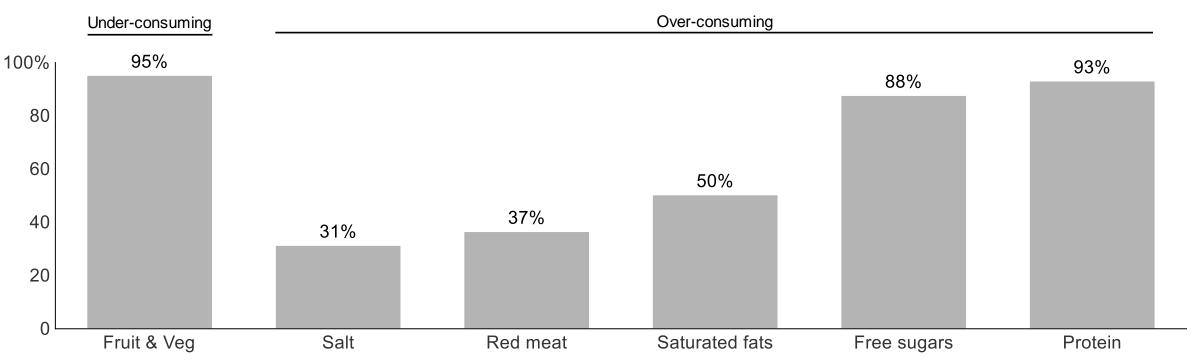
% not meeting recommendations (adults in England, 2015-17)



Note: Meeting recommendations is defined here, relative to the Eatwell guide, as under-consuming on fruit & veg, and over-consuming on everything else; selected 5 UK Eatwell Guide recommendations to show breadth of under and over-consumption of England pop; there is a believed underreporting in the NDNS ~25% of kcal, here the consumption appears as reported Source: NDNS survey; UK Eatwell Guide

Diets today: A large majority of children are under or over consuming on key nutrients

% not meeting recommendations (children 5-17 in England, 2015-17)



Note: Meeting recommendations is defined here, relative to the Eatwell guide, as under-consuming on fruit & veg, and over-consuming on everything else; selected 5 UK Eatwell Guide recommendations to show breadth of under and over-consumption of England pop; there is a believed underreporting in the NDNS ~25% of kcal, here the consumption appears as reported Source: NDNS survey; UK Eatwell Guide

Diets today: Consumption of ultra-processed foods leads to increased calorie intake and greater risk of cancer, depression and cardiovascular disease

The NOVA 4-part food classification system

- 1. Unprocessed or minimally processed foods
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- Obtained from plants or animals or through minimal processing such as cleaning or freezing (e.g. eggs, nuts, herbs)
- 2. Processed culinary ingredients
 - Extracted from natural foods by processes such as pressing, grinding, crushing and refining (e.g. sugar, butter, honey)
- 3. Processed foods
 - Manufactured by industry with Group 2 substances added to Group 1 substances to preserve or to make them more palatable (e.g. bacon, freshly-made cheeses, canned fruit)
- 4. Ultra-processed foods
 - Industrial formulations made entirely or mostly from substances extracted from foods, derived from food constituents, or synthesized (e.g. biscuits, margarine, preprepared pizza)

Health impact of ultra-processed foods

12%

21%

12%

- In a controlled trial, people on ultra-processed diets consumed ~500 calories more than those on unprocessed diets
- Increasing the proportion of diet from ultra-processed foods by 10% could lead to:

Increase in cancer risk

Increase in risk of depressive symptoms

Increase in cardiovascular disease risk

Source: "Ultra-processed foods, diet quality, and health using the NOVA classification system", C Monteiro et al, 2019; "Consumption of ultra-processed foods and cancer risk: results from NutriNet-Santé prospective cohort", C Monteiro et al, 2018; "Prospective association between ultra-processed food consumption and incident depressive symptoms in the French NutriNet-Santé cohort", M Adjbade et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-processed food intake and risk of cardiovascular disease: prospective cohort study", C Monteiro et al, 2019; "Ultra-process

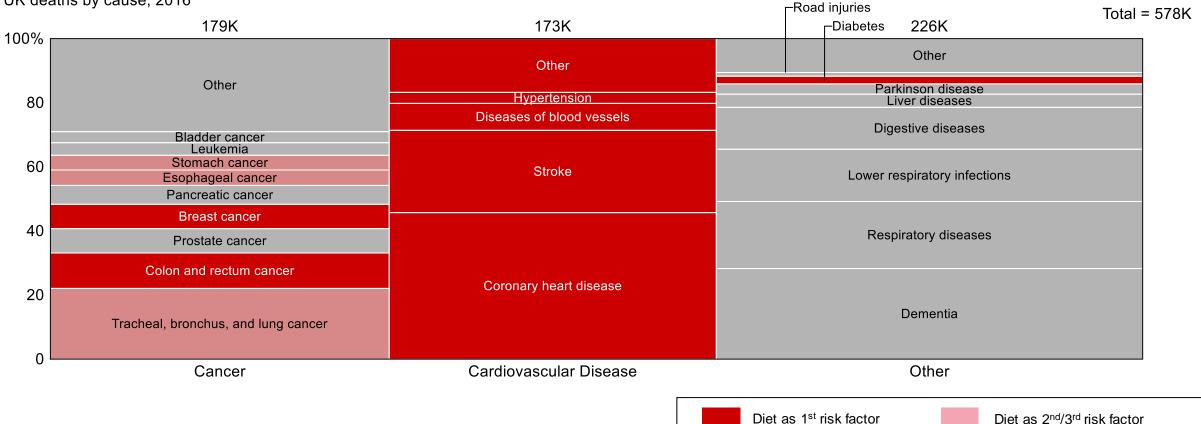
Poor health outcomes: UK average BMI has steadily increased over the past 100 years (14% increase since 1977)

UK average BMI* Calculated data Actual data Projected 35 Obese 30 Overweight 25 Normal 20 Underweight 15 — Men — Women 10 1900 1910 1920 1930 1940 1950 1960 1970 1980 1990 2000 2010 2020 2030

Note: (*) Raw data only available from 1977 onwards for EuroMonitor; US data for white males and white femailes used as a proxy to project back to 1900 and therefore BMI likely to be overstated in war and post-war years Source: EuroMonitor; "The trend of BMI values of US adults by centiles, birth cohorts", John Komlos & Marek Brabec, 2010

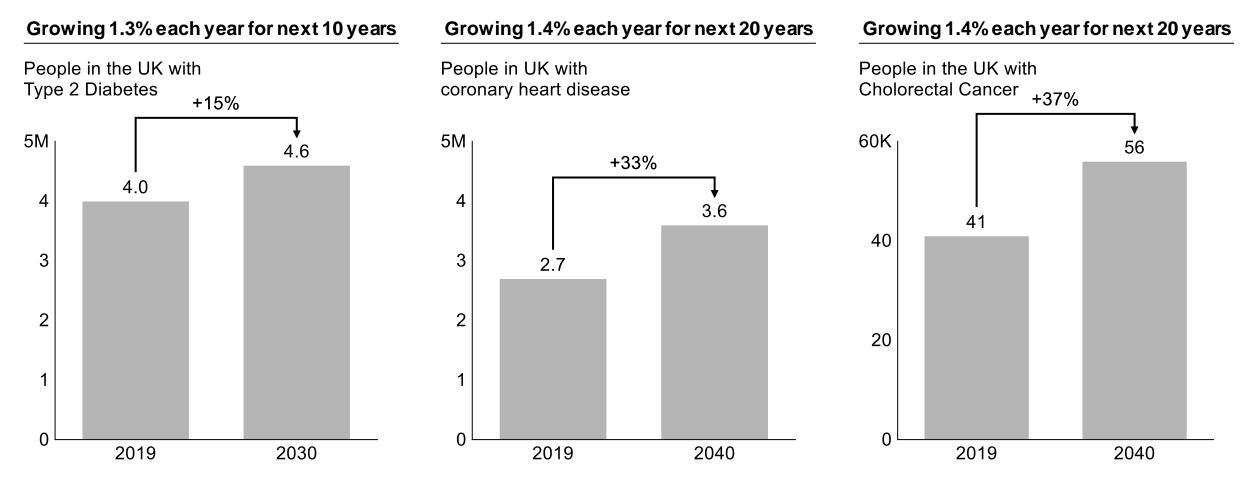
Poor health outcomes: However, many of the major causes of death have dietary risk as one of the main risk factors

UK deaths by cause, 2016



Source: Death tollstaken from "Our world in data, causes of death", 2016; Breakdown of CVD's from "Cardiovascular Disease Statistics", BHF, 2014; Risk factors associated with diet from Global burden of disease risk factors, Institute of health metrics and evaluation, 2006

Poor health outcomes: Diet-related illnesses are projected to grow significantly over the next 10-20 years



Notes: Diabetes estimates based on Health Survey for England data. Future projections of the number of prevalent cases are due to changes in the composition, obesity rates, and size of the overall population. CHD estimates based on Health Survey for England data. Future projections of the number of prevalent cases are due to changes in the size and composition of the overall population. Colorectal estimates based on ONS and UN data. Forecasts for colorectal cancer take into account a combination of lifestyle changes (diet, exercise, obesity, and smoking) and screening. A conservative declining age and gender-specific trend based on historical data is used, and expectations about the changes in screening test used, coverage, and uptake over the period are included. Source: Decision Resource Group, 2013-2015; 2019 taken as today's figure

Poor health outcomes: The current UK food system generates ~£54B in food-related health costs from consumption and production in terms of DALYs

Unhealthy diets are key risk factor for many diseases, but generate costs to society and individuals over and above healthcare costs

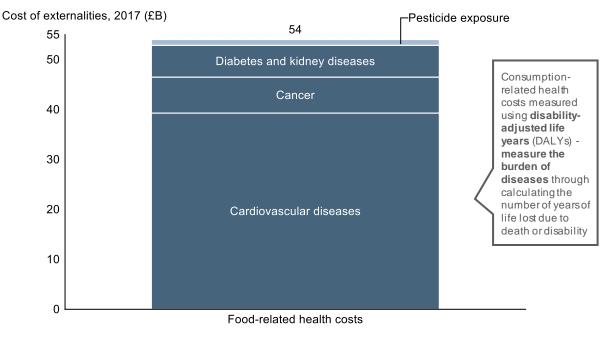
"Unhealthy diets and lack of physical activity are risk factors for developing a range of chronic diseases such as diabetes, cancer and cardiovascular disease"

World Health Organisation, 2017

"They [unhealthy diets] not only reduce people's quality of life and life expectancy, but also place a burden on our health systems and our economies, and on society as a whole"

World Health Organization, 2017

From a Disability Adjusted Life Years (DALYs) view, ~75% of dietrelated health costs attributable to cardiovascular diseases



Production-related health costs Consumption-related costs

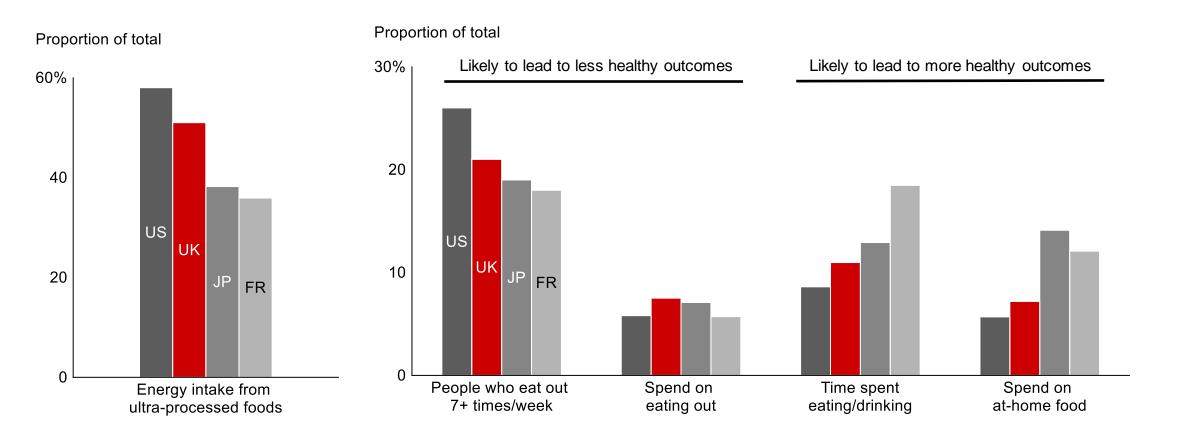
Note: Cost of DALYs assumed to be UK2017 GDP per capita in purchase power parity (\$PPP*) = \$44,497 (£33,119); GBP to USD conversion rate of 1.34 used; *PPP GDP is gross domestic product converted to international dollars using purchasing power parity rates, an international dollar has the same purchasing power over GDP as the U.S. dollar has in the United States; DALY cost based on GDP PPP as per FOLU report; full detail on calculations and assumptions in appendix; full detail on how diet-related DALYs calculated in Lancet report (2019) Source: Institute for Health and Metrics Evaluation Global Health Data Exchange (IHME GHDx), 2017; World Health Organisation, 2017; Euromonitor, 2017; NHS, 2019; "Growing Better", Food and Land Use (FOLU) Coalition / Systems IQ, 2018; Pesticide Use, FAOSTAT, 2017; "Lifecycle human health impact of 857 pesticides", Fantke & Jolliet, 2016; Health effects of dietary risks in 195 countries, 1990–2017: a systematic analysis for the Global Burden of Disease Study 2017, GBD 2017 Diet Collaborators, The Lancet, 2019

Future obesity rates: If obesity prevalence grows at the same rate as previous cohorts, by the time current 10-yos are 50, 66% could be obese (~60% higher than 50-year-olds in 2017)

Obesity prevalence per age range and cohort in 1997, 2007 and 2017 (%) 100% 80 60 40 Cohort 6 Cohort Cohort Cohort 5 Cohort 5 Cohort 4F Cohort 5F Cohort 4F Cohort 4 Cohort ohort 2 ohort Cohort 6 ohort 2 20 ohort Cohort ohort ohort Cohort hort hort Sohort 5 Cohort 5phort 0 65-74v 10-11y 16-24y 25-34y 35-44y 45-54y 55-64y +75y

Note: For adults, Overweight (24.9kg/m2 < BMI < 30kg/m2) and Obese (BMI>30kg/m2). For children categorisation is dependent on age and gender; Projections assume BMI growth per period at the same rate as most recent study for that period; Normal distribution of population around the mid point of each age range and 75+ assumed 85 years old on average for projections. Source: Health Survey of England 2017 for adult cohorts; National Child Measurement Program for 10-11 year olds

Cultural factors: The UK is most closely related to US in terms of eating habits; data suggests preference for quick and cheap food

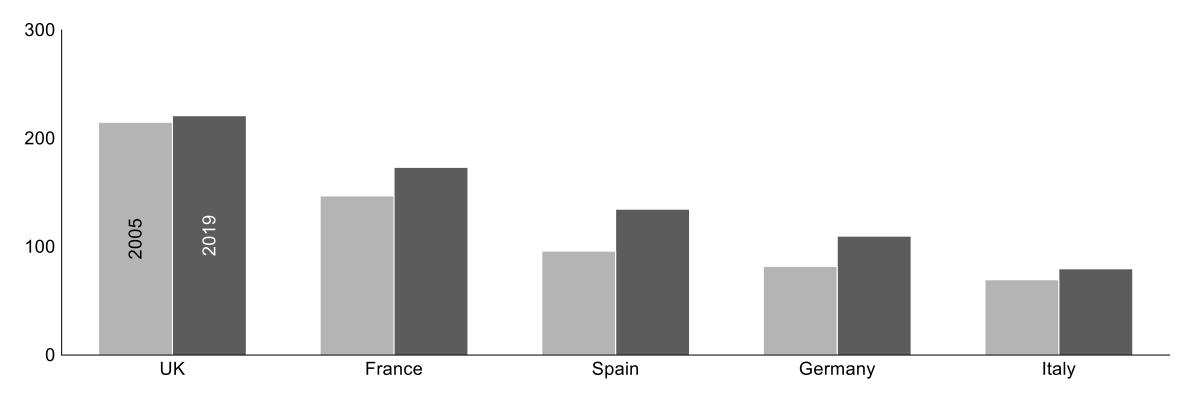


Note: Ultra processed foods as defined by the NOVA classification. UK number is for at-home consumption; Spend is before housing costs

Source: Ultra-processed foods: Household availability of ultra-processed foods and obesity in nineteen European countries, C Monteiro et al, 2018 (UK), Ultra-processed foods and added sugars in the US diet: evidence from a nationally representative cross-sectional study, E Steele et al, 2015 (US), Consumption of ultra-processed foods decreases the quality of the overall diet of middle-aged Japanese adults, K Koiwai et al, 2019 (JP), Prospective association between ultra-processed food consumption and incident depressive symptoms in the French NutriNet-Santé cohort, M Adjibade et al, 2019; Eating out: Euromonitor, 2016; Time spent: OECD, 2015, Spend at home and out-of-home: Euromonitor

Cultural factors: The UK spends between ~30% and ~180% more per household on ready meals than its European neighbours

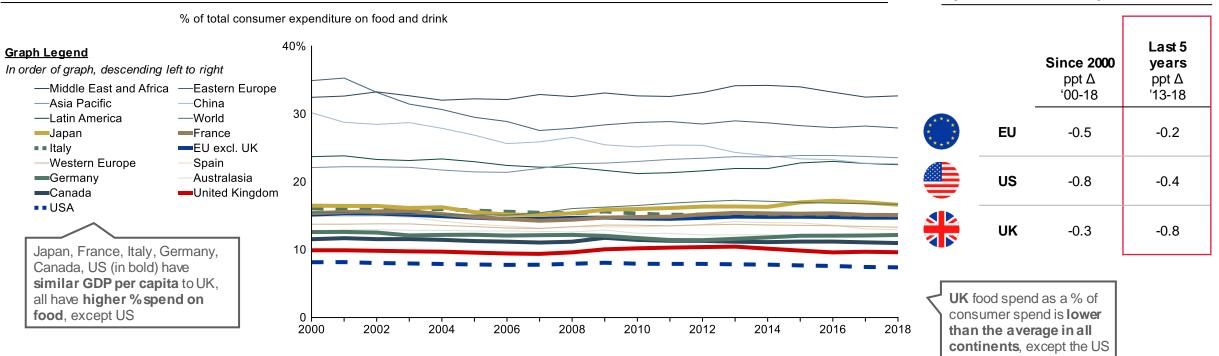
Annual household spend on ready meals (in EUR)



Cultural factors: UK consumers' spend on food and drink as a % of total spend is lowest of EU countries and decreasing faster than US

UK consumers spend ~10% of total expenditure on grocery food & drink, vs. ~15% for the EU and ~7% for the US

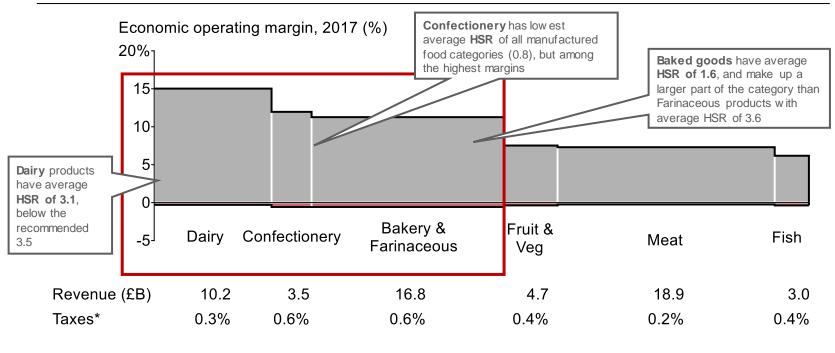
UK food expenditure as share of spend has fallen 0.8pt since 2013



Note: EU figures represents weighted average of 27 EU member states, excluding the UK; Consumer spend on food and drink includes spend on food, non-alcoholic beverages and alcoholic beverages for consumption at home, does not include spend on restaurants, catering or cooked dishes prepared in restaurants for consumption off premise (e.g. delivery or take away); Consumer expenditure is equal to household expenditure plus non-resident household expenditure, minus expenditure abroad; Total consumer spend includes personal expenditure on goods and services, including rent; Largest 9 EU countries in terms of population shown; Source: Euromonitor

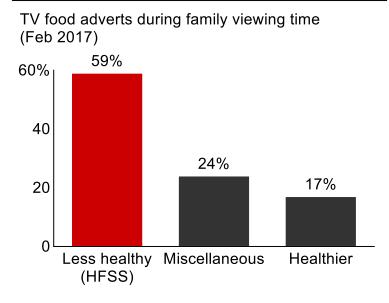
Food system: Less healthy products are generally more profitable, resulting in manufacturers focusing on producing / marketing them

Being down experience curve and current economies of scale make processed products relatively more profitable than alternatives...



Profit margin, pre taxes 📃 Reduction in profit margin from taxes 😁 Profit margin, post taxes

...and more heavily advertised

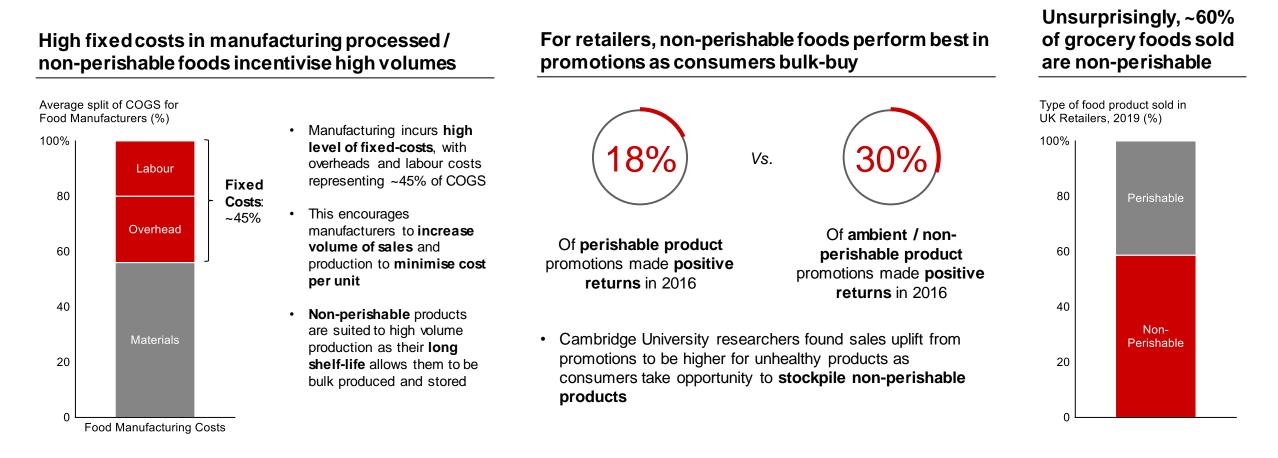


 Products classified by Obesity Health Alliance based on overall nutritional content of products shown, using the government's Nutrient Profile Model*

Note: Bar widths reflect segment revenues; Charts show aggregate of relevant Process and Manufacture value chain segments for each product type; Fruit & Veg excludes potatoes; Economic profit margin calculated from ABS data as: Total turnover – (Employee cost + Total purchases + Taxes + Inv entory decrease); Interest and D&A cost not included as not available from ABS; *Taxes shown as % of revenues; Health Star Rating (HSR) ranks product's nutritional profile out of 5, 3.5 considered healthy; revenue shares do not match Euromonit or data due to less granular data cuts available in ABS and inclusion of Processing revenues; Other food groups (condiments, oils, potatoes) with~£10B revenue not shown; *'Less healthy' indicates the product advertised would be rated as HFSS by the nutrient profile model; 'Miscellaneous' indicates the advert was not suitable for nutrient profiling (e.g. generic supermarket adverts)

Source: Annual Business Survey (ABS), ONS, 2018; UK Product Profile, Access to Nutrition, 2019; Obesity Health Alliance, 2017

Processed food: ~60% of food products are non-perishable; attractive to retailers and manufacturers as can be made and bought in bulk



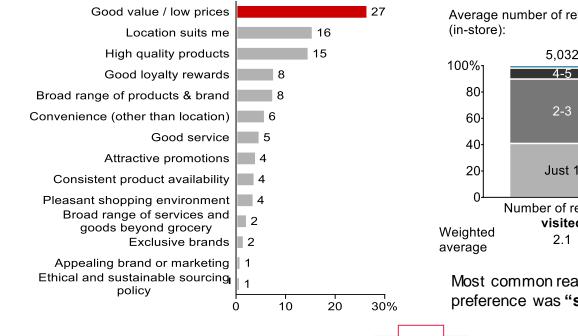
Note: Manufacturer COGS split based on ~800 manufacturers, split by industry, 3 year averages used; Assumes labour is fixed cost; Perishable / Non-perishable products based on Nielsen data where food categories marked as "Ambient", "Frozen", or necessarily non-perishable (e.g. alcohol, chewing gum, couscous) deemed to be non-perishable

Source: North America Manufacturing Benchmarks, MPI Group, 2007; Trade Promotion performance, Nielsen, 2016; American Journal of Clinical Nutrition, 2015; GB sales by product, Nielsen, 2019

Food system: Volume-driven competition amongst retailers often leads them to prioritise promotions and shelf-space for unhealthy products

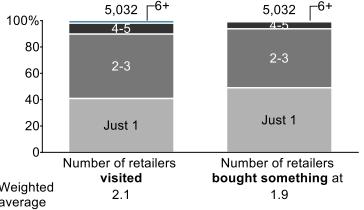
Intense price pressure in retail industry means retailers tend to focus on driving revenues through volume





Q: How many different grocers do you typically tend to visit / actually buy something at (in the same trip)?

Average number of retailers shoppers use to browse/shop at (in-store):

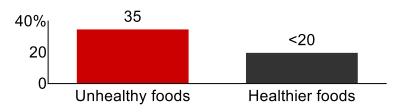


Most common reason for stated in-store shopping preference was "**saves money**"

Consumers are more likely to add volumes of unhealthy products

 A team of Cambridge researchers found that consumers are more responsive to promotions on unhealthy foods:

Sales increase following a 10% increase in frequency of promotions



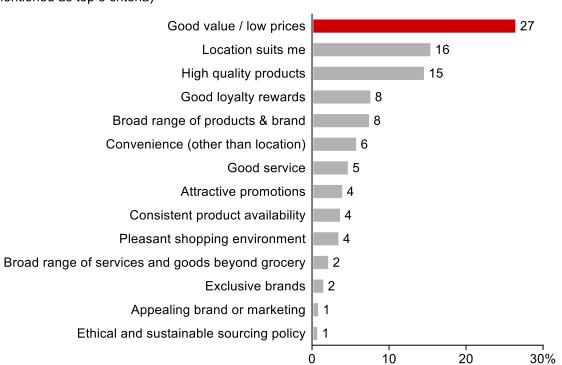
"The researchers believe this may be because products from less healthy food categories are often non-perishable, while those from healthier food categories – in particular fruit and vegetables – are perishable: stockpiling during promotion may therefore be more likely to happen in less healthy food categories..."

American Journal of Clinical Nutrition, 2015

Consumer focus on prices means retailers seek to increase volumes rather than prices

Cultural factors: UK consumers are very price/value focused and will shop around to save money

UK Consumers are very price focused

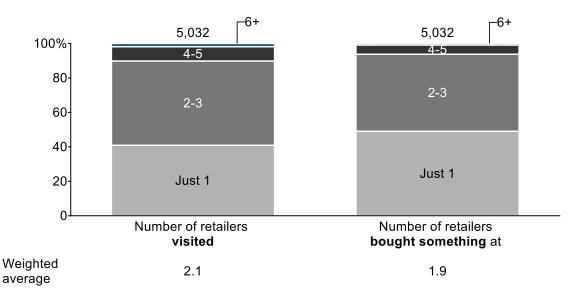


Shopping criteria for shopping at a specific retailer (mentioned as top 3 criteria)

• ... and shop around to save money

• Q: How many different grocers do you typically tend to visit / actually buy something at (in the same trip)?

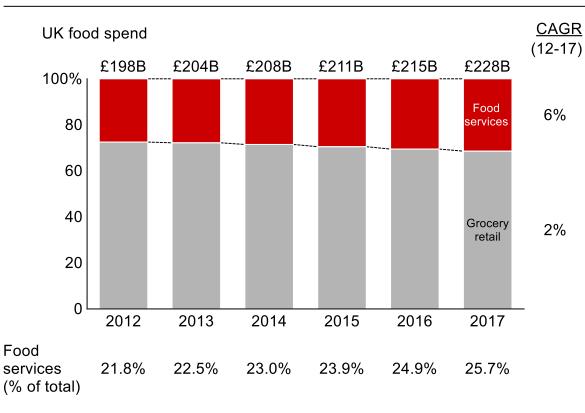
Average number of retailers shoppers use to browse/shop at (in-store):



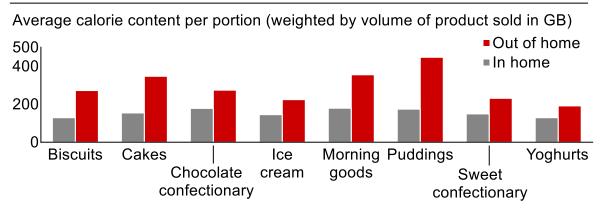
 Most common reason for stated in-store shopping preference was "saves money"

Food system: Faster growth of food services, which tend to serve higher calorie products vs. retail alternatives, contributes to poor health outcomes

Food services is becoming an increasingly important source of our food



Food served out of home tends to have higher calorie content, and eating out has been linked to higher risk of obesity



"Based on the analyses undertaken, sales weighted average **calories per portion are higher in the eating out of home sector than for retailers and manufacturers for all product categories** where figures are available for comparison."

Public Health England, 2017

"Eating out has been linked to a higher risk of being overweight or obese, which increases the risk of weight-related diseases such as cardiovascular disease and diabetes."

NHS, 2014

Individual choices: People's interaction with food choices varies based on a complex set of factors

Habits, preferences, needs

- Social/ cultural norms (links to class)
- Preferences shaped in childhood
- Advertising influences
- · Religious or belief-based preferences
- · Health-driven needs

Knowledge

- Food/ nutrition knowledge (what is a healthy diet)
- Knowledge about the immediate effects of eating on your body
- Knowledge about the long-term impact of diet

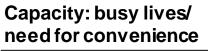
Skills and confidence

- Cooking skills
- Shopping skills (where / how to buy healthy food)
- Confidence to try new things



Financial constraints

- Higher cost of healthier diet
- More frequent top-up buying & from more "convenience" retailers
- Bulk buying restrictions (cost/storage)
- Access to equipment
- Access to / cost of energy
- Access to / cost of transport
- Higher risk/ cost of waste
- "Scarcity mind-set"



- · Time to shop and prepare food
- Mental capacity and willpower
- Frequent small/ unplanned food purchases
- Multi-tasking whilst eating



Food choices that surround us



- Prevalence and/or prominence of food retail outlets (e.g. supermarkets, convenience stores)
- Prevalence and/or prominence of takeaway/ restaurant options
- State-provided options (school meals, hospitals, prisons, elderly care)
- In-store marketing and promotions
- · What is on shelves/how is it displayed
- Options at work
- Portion size



Social relationships

- · Peer influence
- Partner/ family support
- Social practices



Individual choices: 3 priority segments given current/future cost impacts and ability to make meaningful change

"Health poor"

WHO Lower income, education, and % in work than average; all ages

WHAT Diets low in healthy food (fruit/veg, fish) but also low sugar and alcohol; high red meat intake

HOW Eat alone at home, watching TV

WHY Financial constraints; food environment (more likely to be in food swamp); low food knowledge / confidence / skills; health needs (diabetes)





2x more likely to have diabetes

"Food rich, time poor"

WHO Married, middle-aged with high levels of education and income, and high % in work

WHAT Diets high in meat, salt and alcohol and low in fruit/veg and fish; some dieting

HOW Frequent restaurant-goers

WHY Capacity (working and time poor); income (more eating out drives unhealthy choices)



Overweight and obese



High blood pres.& hypertension

"Snack pack"

WHO Young adults who often still live at home and are in full-time education

WHAT Low-variety diets high in unhealthy sugar and salt; low in fruit/veg and protein

HOW Either out at fast food restaurants or at home watching TV

WHY Preferences (sweet tooth, food not a priority); social relationships (same as peers); financial constraints



Individual choices: 'Leisurely home cooks' may be harder to impact; conversely 'kids & teens' are areas where direct action can be impactful

"Leisurely home cooks"

WHO Older empty-nesters, many retired; high education levels and med-high income

WHAT Varied diets high in fruit/veg and fish, but also high alcohol; meets the most Eatwell recommendations on average

HOW Eat at the table at home

80%

Overweight

and obese

WHY Health needs (high chol / blood pressure); capacity (time rich); high knowledge/skills/ confidence

"Refuelers"

WHO Very low income people in single person households; either young adults or 75+

WHAT Diets high in sugar but low in fruit/veg and very low in protein

HOW Alone at home

WHY Financial constraints (poverty premium worse for single person hh); social relationships (food for fuel rather than social activity); low knowledge / skills / confidence

Image: Weight blood pressureImage: Some blood pressureImage: Some blood pressureImage: Weight blood pressureImage: Some blood pressureImage: Some blood pressure

"Rainbow eaters"

WHO 25-44 year-old working people with kids at home and high levels of both income and education

WHAT Healthy varied diets with high fruit/veg and fish and low sugar, but high in calories and fat

HOW At the table (very infrequently whilst watching TV)

WHY Preferences (focus on health); high knowledge / confidence / skills re what is healthy; social relationships (prioritise eating at a table with family)



"Kids and teens"

WHO 5-17 year-old children still at home; ~34% live in poverty* vs. 22% of overall population

WHAT Unhealthy diets high in sugar and low in fruit/veg; also high in protein

HOW Very infrequently alone, at the table at home or at school (18% of calories consumed)

WHY Preferences (sweet tooth); social relationships (eat with family and peer pressure)





Overweight Normal blood pres. and obese and blood sugar

Note: *Poverty based on measure of total resources available (net income + other available resources – debt – "inescapable family-specific costs" including housing, childcare, cost of disability, social care costs) Source: Measuring Poverty 2019, Social Metric Commission, July 2019 Diagnosis: point of departure

Our Food System Today

Climate, nature and land

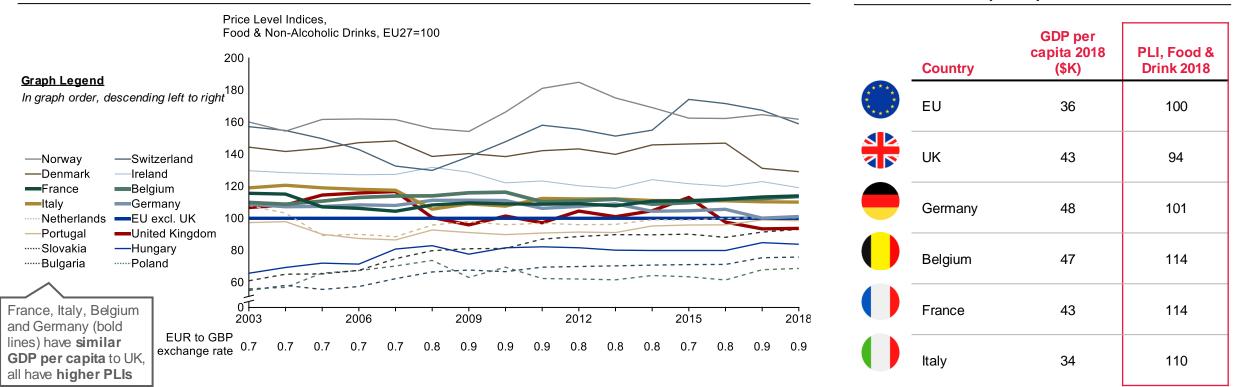
Diets and health

Inequality

Food prices and affordability: UK has lower food prices when compared to EU countries with similar GDP per capita

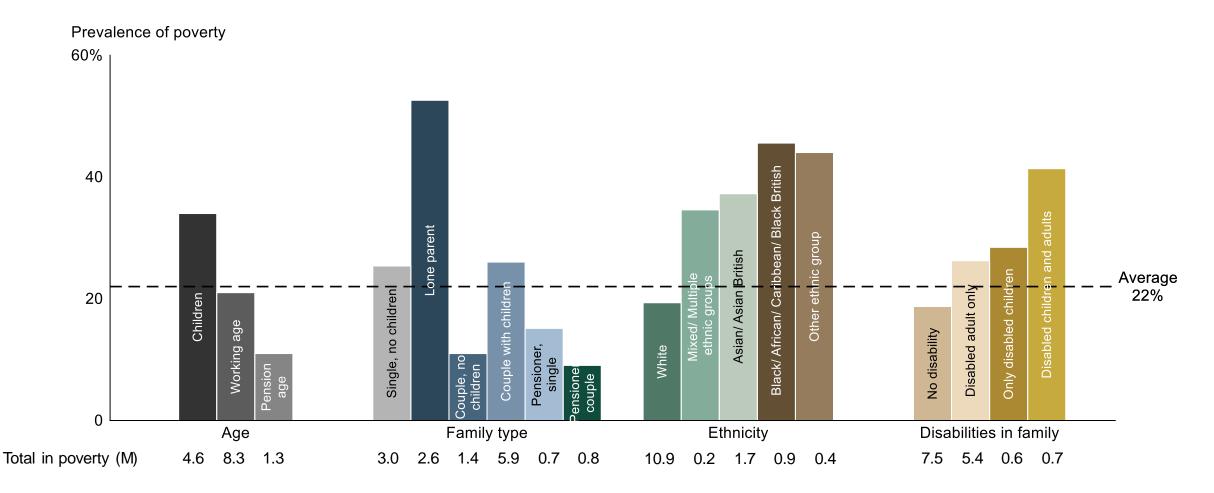
Adjusted for purchasing power, UK food prices are in line with EU average, fluctuating with FX rates

Yet, the UK has lower food prices than countries with similar GDP per capita



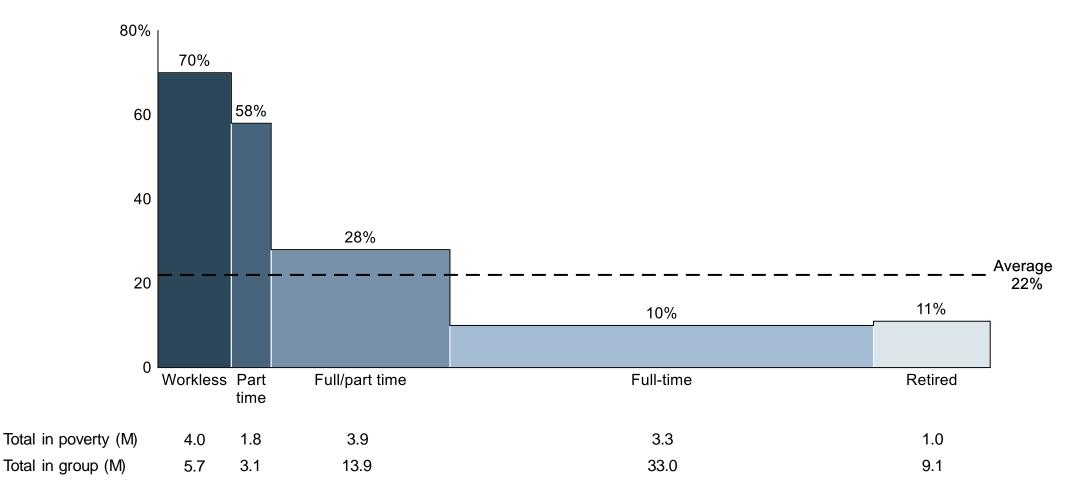
Note: Price level indices (PLIs) are presented as the ratio of purchasing power parities to exchange rates, they provide a measure of the differences in price levels between countries by indicating for a given product group the number of units of common currency needed to buy the same volume of the product group or aggregate in each country; Price level indices (PLIs) provide a comparison of the countries' price levels relative to the European Union average: if the price level index is higher than 100, the country concerned is relatively expensive compared to the EU average, while if the price level index is lower than 100, then the country is relatively cheap compared to the EU average; EU average PLI is calculated as the weighted average of the national PLIs, weighted with expenditures from national accounts, corrected for price level differences for the; EU average aggregate for 27 EU member states, excluding UK; Top 22 EU countries shown in terms of population size; PLIs do not apply to food & non-alcoholic drinks in restaurants; GDP per capita shown in current US\$ prices; Source: Eurostat-OECD; Euromonitor

Poverty: Poverty in general causes food insecurity; ~22% of the UK are in poverty with stark differences in the incidence of poverty across different groups



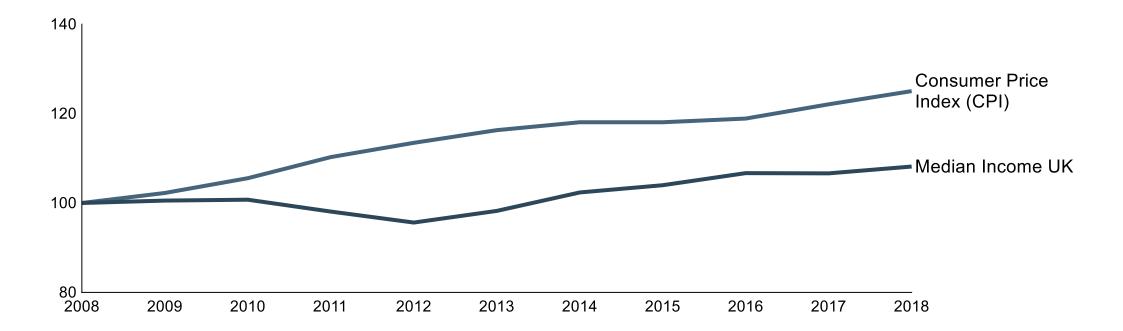
Poverty: Full-time work and full/part-time work families make up 51% of those in poverty

Prevalence of poverty



Food prices and affordability: Overall prices rose faster than income over last 10 years, exacerbating food insecurity as pressures on household budgets mount

UK weekly income and price index (2008=100)



Food prices and affordability: in theory, cost is not likely to be the sole driver of unhealthy eating at lower income deciles

Cost per calorie

- Total cost of a food divided by the caloric value contained within it
- Healthy foods are typically less dense in energy and therefore have high cost per calorie; unhealthy foods are very energy dense, so are low cost per calorie
- This is the most commonly used metric in nutrition and development economics

Calories held constant or reduced

Cost per gram

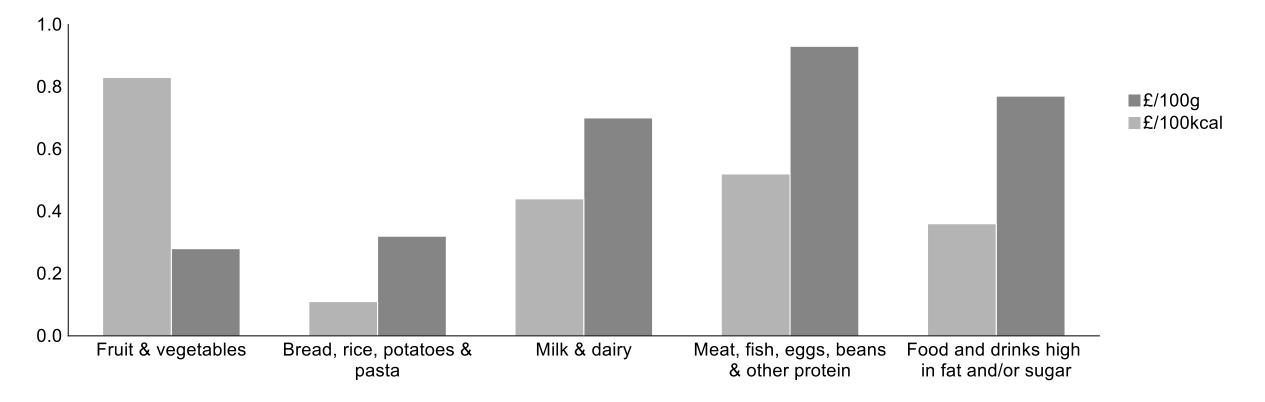
- Total cost of food divided by the weight of the food
- More aligned with how food is eaten in real life to satisfy hunger rather than fulfilling calorie intake
- When the government defines portions, it usually does so by weight

- When assessing the cost of a population changing to a healthier diet, there are two possible approaches:
 - Keep the current energy intake constant and vary the components that make up the total this tends to lead to high estimates of the cost of healthier diets
 - Assume the calorie intake to drop to the recommended amount (2,250 calories per day) since when eating healthier foods, a less calorific intake would be expected

Source: "Are Healthy foods Really More Expensive?", Andrea Carlson & Elizabeth Frazao, United States Department for Agriculture, 2012; "Cheap as Chips", Christopher Snowdon, Institute for Economic Affairs, 2017; "Comparing Prices for Food and Diet Research: The Metric Matters", NRV Jones, 2016

Food prices and affordability: Depending on the method, the cost of different food groups varies considerably (fruit & veg cheaper on a £/gram than £/kcal basis)

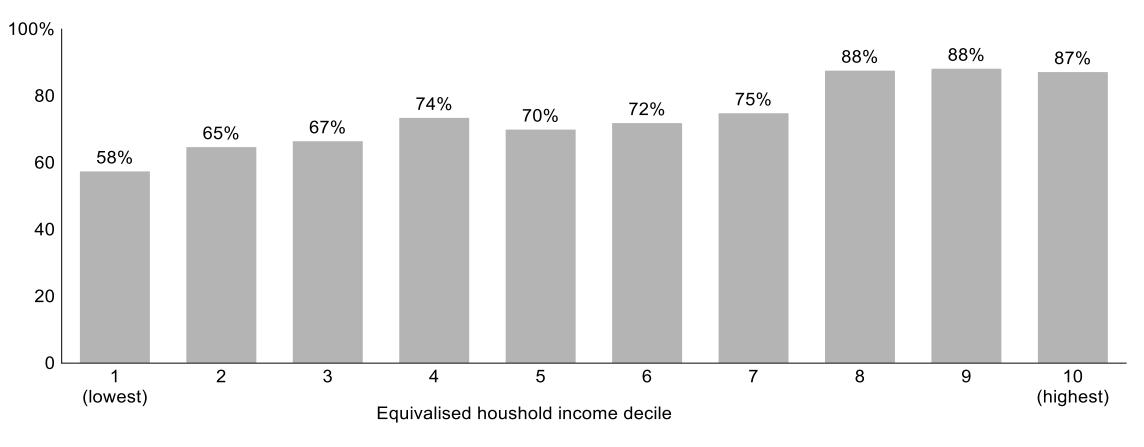
Price of EatWell food groups per unit (£/unit)



Source: "Comparing Prices for Food and Diet Research: The Metric Matters", NRV Jones, 2016; Similar finding for US food group ings found in "Are Healthy foods Really More Expensive?", Andrea Carlson & Elizabeth Frazao, United States Department for Agriculture, 2012

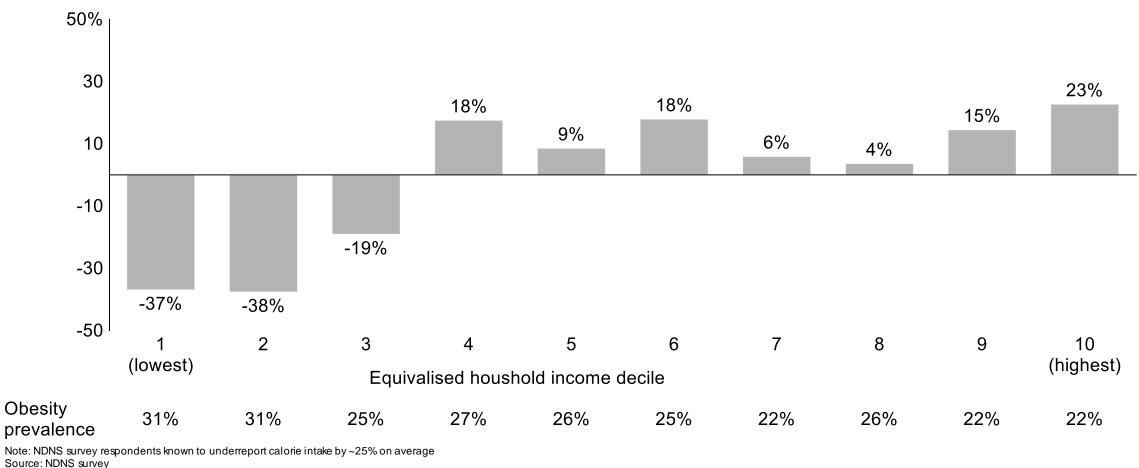
Income and diet: in practice, lower income deciles consume less fruits and vegetables

Proportion of fruit & vegetable dietary recommendation met



Note: Meeting recommendations according to the Eatwell guide, there is a believed underreporting in the NDNS ~25% of kcal, here the consumption appears as reported Source: NDNS survey; UK Eatwell Guide

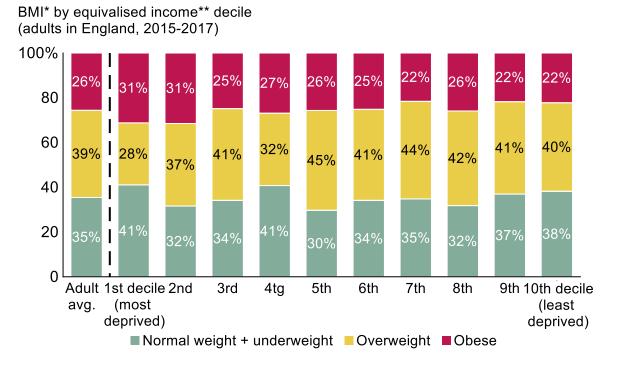
Income and diet: The poorest 20% of people report consuming significantly fewer calories than average



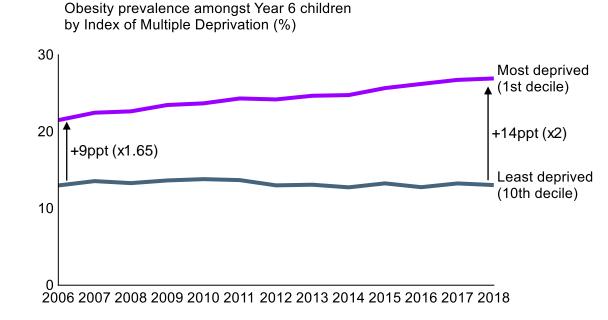
Difference from average energy intake

Income and health outcomes: lower income deciles have worse health outcomes, particularly in terms of obesity in children and severe obesity in adults

~65% of the <u>adult</u> population overweight/obese – rates spread broadly across the socioeconomic spectrum



<u>Children:</u> more vulnerable to inequality than adults with growing likelihood of obesity among most deprived



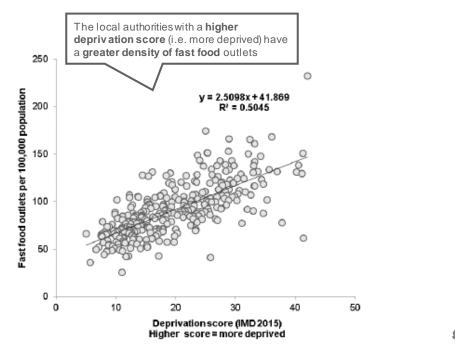
Note: *BMI: Body Mass Index; Adults: Obesity (BMI>=30kg/m2), Overweight (25<BMI<30), Underweight (BMI<18.5) Children: obese was defined as>95th UK National BMI percentile established by the cross sectional stature and weight reference curves for the UK, 1990; **Equivalised income normalises household income for all types of households to that of a married couple (using McClements scale); Adult population includes population aged >=18 for the NDNS survey years 7,8 and 9; NDNS data used instead of Heath Survey for England for adults as HSE only gives BMI by income quintiles; Children data from year 6 (aged 10-11) from the National Children Measurement Plan, using NCMP data as NDNS does not include Deprivation Index; Index; of Multiple Deprivation accounts for income inequality but also for skills & education inequality, crime among other variables

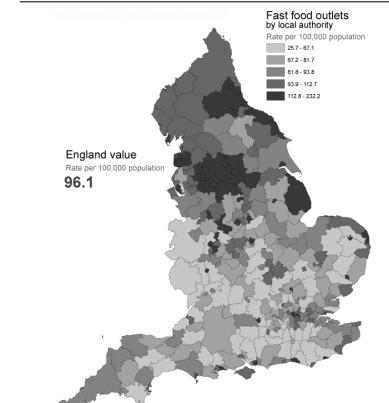
Source: NDNS database year 7 (2014/2015), year 8 (2015/2016) and year 9 (2016/2017), National Children Measurement Plantrend data for Year 6 children (aged 10-11) from 2006/2007 to 2018/2019

Additional barriers to healthy choices: deprived areas have greater density of fast food outlets

Deprivation is linked to availability of fast food restaurants...

Relationship between density of fast food outlets and deprivation by local authority

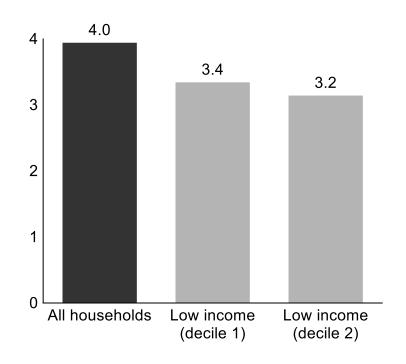




...which greatly varies across England

Deprivation and local food environment affect food choice

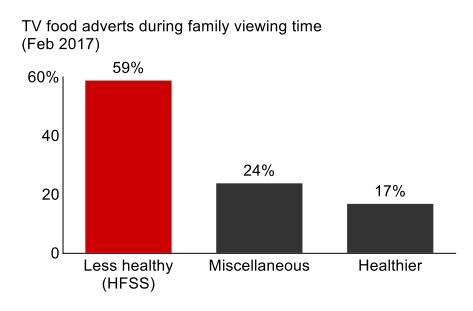
Fruit and veg intake by eq. household income (in mean 5 a day portions purchased, 2015)



Note: 'Fast food' refers to energy dense food that is available quickly, including but not limited to burger bars, kebab and chicken shops, chip shops and pizza outlets Source: Obesity and the Environment – Density of fast food outlets at 31/12/2017, Public Health England; Diet adult slide set 2017, Public Health England

Additional barriers to healthy choices: Advertisements disproportionately on unhealthy foods; low-income households more likely to see adverts

Less-healthy food adverts much more heavily advertised than healthier foods



 Products classified by Obesity Health Alliance based on overall nutritional content of products shown, using the government's Nutrient Profile Model* For retailers, non-perishable foods perform best in promotions as consumers bulk-buy

~60% of grocery foods are non-perishable



Note: *'Less healthy' indicates the product advertised would be rated as HFSS by the nutrient profile model; 'Miscellaneous' indicates the advert was not suitable for nutrient profiling (e.g. generic supermarket adverts); Perishable / Non-perishable products based on Nielsen data where food categories marked as "Ambient", "Frozen", or necessarily non-perishable (e.g. alcohol, chewing gum, couscous) deemed to be non-perishable Source: Obesity Health Alliance, 2017; North America Manufacturing Benchmarks, MPI Group, 2007; Trade Promotion performance, Nielsen, 2016; American Journal of Clinical Nutrition, 2015; GB sales by product, Nielsen, 2019

Additional barriers to healthy choices: homemade food requires more preparation time and energy - as well as additional equipment and expertise

Cost to purchase is not the only important factor

- When comparing generally healthier, homemade food with more processed food, there are a number of important considerations other than cost to purchase:
 - Cost of energy
 - Calorific value
 - Preparation time
 - Expertise
 - Equipment







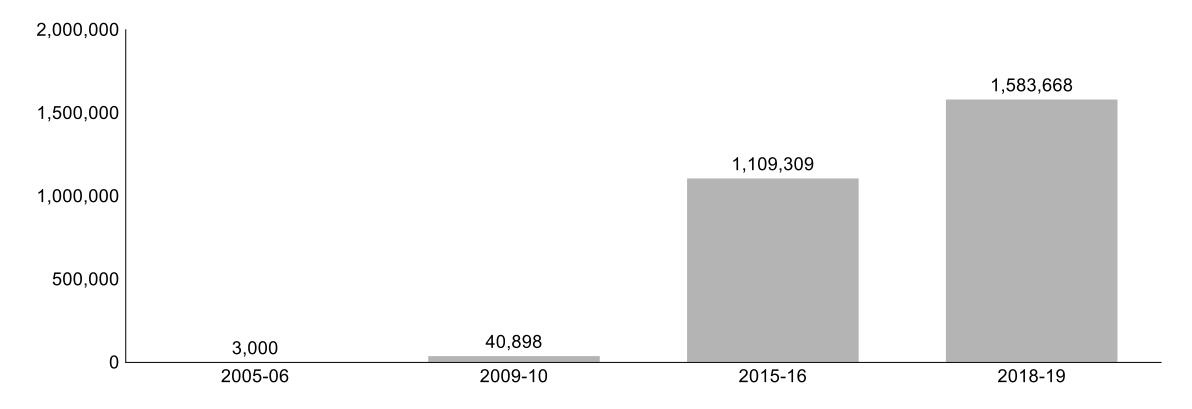
Comparing a Tesco ready meal with a homemade recipe

	Ready meal	Homemade
Cost (per 450g)	£2.50	£0.73
Preparation time (mins)	7.5	75
Energy (kcal)	367	483
Energy cost	£0.06	£0.13

Note: Calculated from the total weight of the ingredients. Does not factor in reduction from cooking. Energy cost from typical cost of a microwave ready meal vs. equivalent in an electric hob. Source: Tesco Shepherd's Pie, Tesco, 2019; No-fuss shepherd's pie, BBC GoodFood, 2019; Confused about energy, 2017

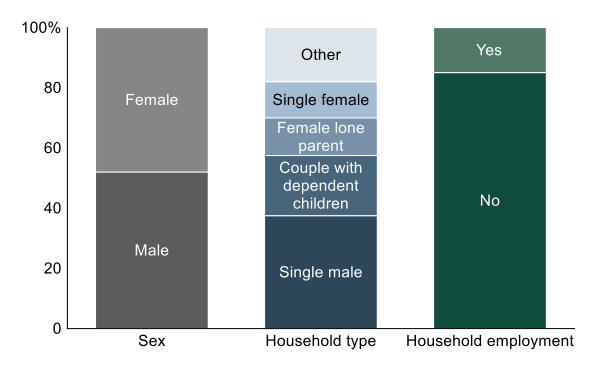
Acute problems growing: 500x more food bank parcels given out in 2018-19 than in 2005-06

Number of food parcels given out



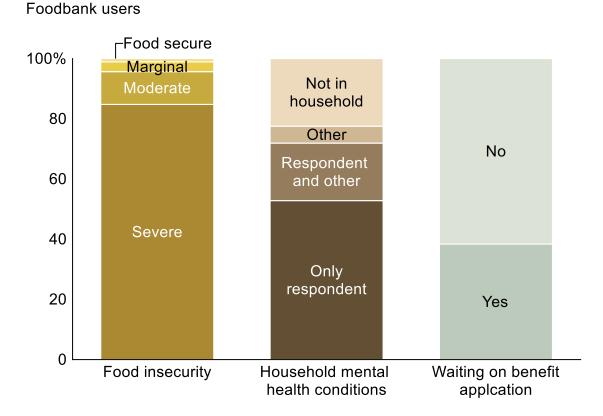
Acute problems growing: Who is using food banks, and why?

Who uses food banks?



Foodbank users

Why do people use food banks?



The food system is critically important to the UK, economically and culturally

UK food system contributes significantly to the economy and employment...

£122B

The agri-food sector contribution to national GVA in 2017; 7% of national GVA

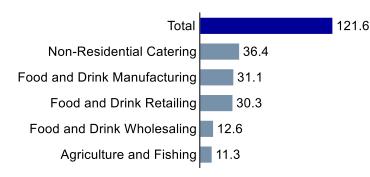
4.1M

People employed in the agri-food sector in Q4 2018; 1 in 7 iobs

£22B

The value of food and drink exports in 2017

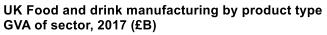
GVA of the UK agri-food sector 2017 (£B)

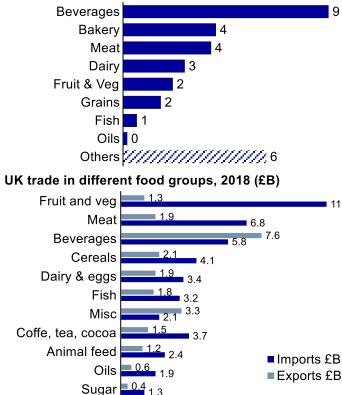


...provides a wide variety of food, from the UK and abroad...

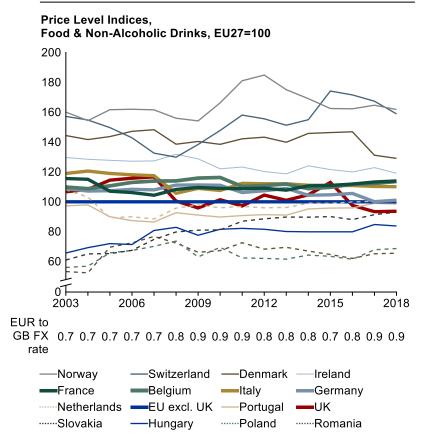
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11.1





...which is available to consumers at prices in line with EU average



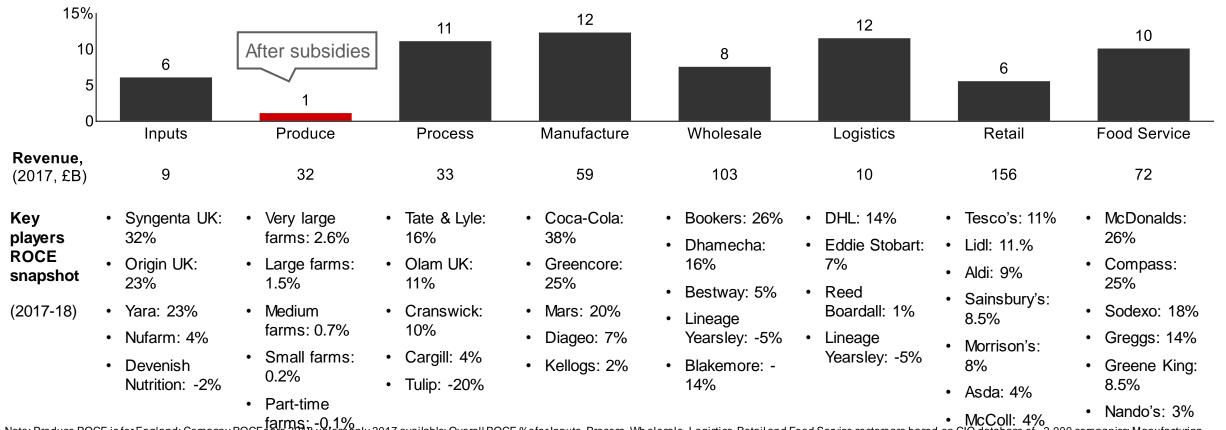
Note: Price level indices (PLIs) are presented as the ratio of purchasing power parities to exchange rates, they provide a me asure of the differences in price levels between countries by indicating for a given product group the number of units of common currency needed to buy the same volume of the product group or aggregate in each country Source: Food Statistics Pocketbook, Defra, 2019; Eurostat-OECD; Euromonitor

Overview: Our Food and Drink system is a complex mix of industries

	>>		tor tor					YP .
	Input	Produce	> Process (1 st order)	Manufacture	> Wholesale	Transport	Sell (Retail)	Sell (Food services)
Role	 Produce and sell agricultural inputs (fertilizers, pesticides, seeds, animal feed) 	Own and run the commodity production process	Process raw ingredientsfrom farms for inputs to manufacturers	 Manufacture food from inputsfrom farms and processors 	 Sell food to food services, retailers (mostly convenience and small retailers) 	Deliver product and carry manufacturer brand and private label, warehousing services	 Sell food to end consumers (e.g. via supermarkets, convenience stores, discounters, online) 	 Prepare and serve food to end consumers (e.g. via restaurants, bars, cafes)
Example players	syngenta MONSANTO	Compared Autor Aut		MARS Nestie Coca Cola Mondelez.	BOOKER WHOLESALE	Eddie Stobart YEARSLEY GROUP XPO Logistics	Morrisons	GREENE KING Nando's Sodexo
Businesses (#)	• ~2K	• ~220K	• ~2K	• ~8K	• ~16K	• ~21K	• ~56K	• ~135K
Revenues*	• £9B	• £32B	• £33B	• £59B	• £103B	• £10B	• £156B	• £72B
Market structure / key dynamics	 Markets for fertilizer and pesticides are concentrated, with top 5 players accounting for ~30% of revenues 	 Highly fragmented across produce type The vast majority of farms are small- scale family farms Some cooperatives, with top 5 farms accounting for ~15% of revenues 	 Concentrated segment, top 5 players account for ~25% of revenues E.g. top 9 dairy processors process 80% of milk Some have direct relationships with retail/food service firms particularly for low-value-added goods E.g., Cargill sells eggs direct to McDonald's 	 Large branded companiesenjoy high market shares E.g. in snacks, top 5 players account for ~40% of the market E.g. in soft drinks top 5 account for ~55% Private label growing, driven by rise of discounters in retail segment 	 Top 5 companies account for ~15% of revenues Traditional lines between manufacturing, wholesale and retail are eroding (e.g. Tesco/Booker merger) & wholesale increasingly bypassed 	 13 3rd party logistics (3PL) providers supplying the large UK retailers Key players distribute range of goods, not just food All have different mix and offerings (ambient, frozen, etc) Service and asset- based offering, allowing retailers and manufacturers to keep these assets out of their finances 	 Big 4 supermarkets account for ~70% of sales, but are losing share to discounters (currently at 12%) Price competition intensified by growth of discounters Increasingly owning production (own label) and wholesale activities 	 Food services gaining share of overall consumer food spend; growth driven by delivery services segment (growing at ~15% p.a.) Fierce competition on the high street Rising competition from retail (e.g. Waitrose cafes)

Note: *Annual revenues (2017) earned by UK companies/ UK subsidiaries of global companies operating in the UK; This is a simplified visual showing typical flow of food products

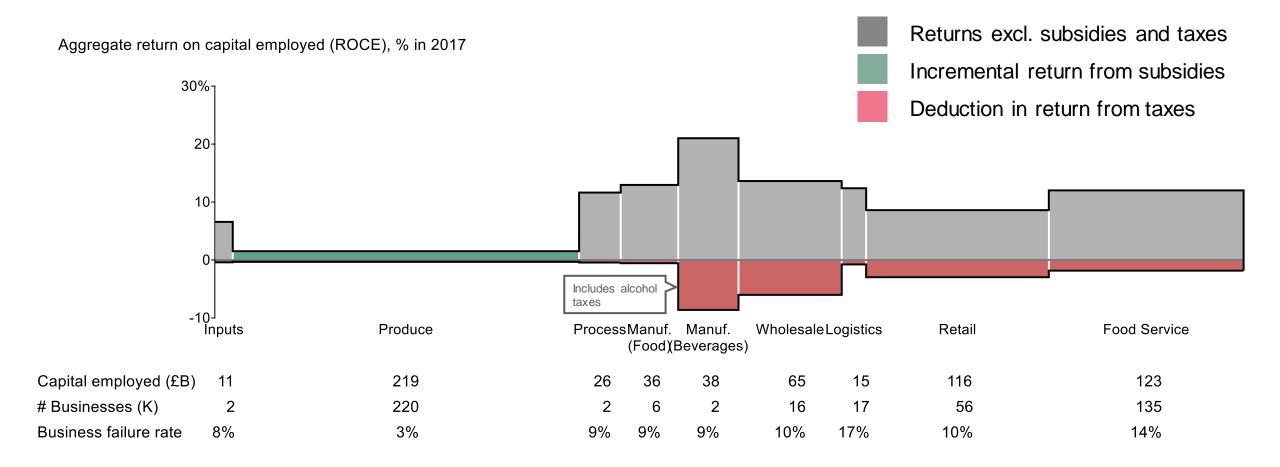
Overview: Returns on capital employed (ROCE) vary widely between and within segments in UK value chain; farmers on average see lowest returns



Aggregate Return on Capital Employed, 2017 (ROCE)

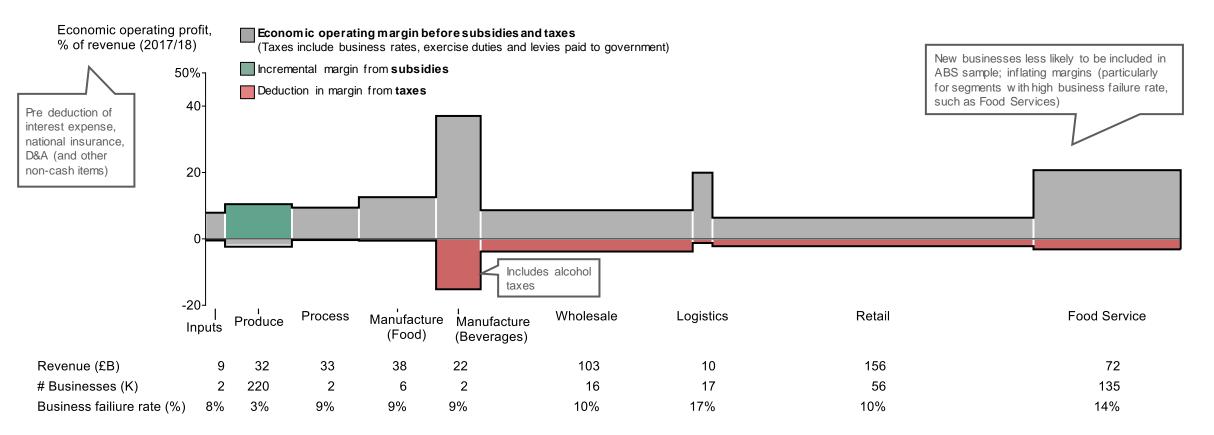
• IVICUOII: 4% Note: Produce ROCE is for England; Company ROCEs are 2018 unless only 2017 available; Overall ROCE %s for Inputs, Process, Wh olesale, Logistics, Retail and Food Service sectors are based on CIQ database of ~2,000 companies; Manufacturing sector ROCE is from OC&C report; Key player ROCEs calculated from Companies House Report and Financial Statements for UK busi ness, based on Operating Profit after adjusting for exceptional items Source: Company Annual Reports, Companies House; OC&C and The Grocer Top 150, 2018; Capital IQ; Annual Business Survey, ONS, 2017; Agriculture in the UK 2018

Farmers' Profits: Economic benefits are unevenly distributed, with farmers seeing the lowest return on capital employed (ROCE)



Note: Produce ROCE is for England; Company ROCEs are 2018 unlessonly 2017 available; Overall ROCE %sfor Inputs, Process, Wholesale, Logistics, Retail and Food Service sectors are based on CIQ database of ~2,000 companies; Manufacturing sector ROCE is from OC&C report; Key player ROCEs calculated from Companies House Report and Financial Statements for UK busi ness, based on Operating Profit after adjusting for exceptional items Source: Company Annual Reports, Companies House; OC&C and The Grocer Top 150, 2018; Capital IQ; Annual Business Survey, ONS, 2017; Agriculture in the UK 2018

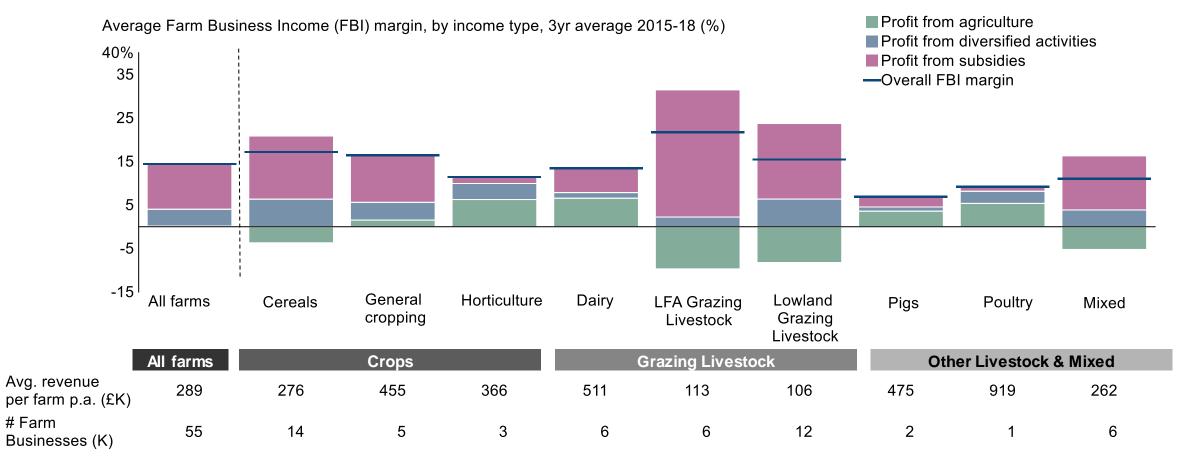
Farmers' profits: Farmers on aggregate rely on subsidies to generate positive returns



Note: Bar widths reflect segment revenues (excl. VAT); For segment other than 'Produce', economic profit margin calculated from ABS data as: Total turnover – (Employee cost + Total purchases + Taxes + Inventory decrease); ABS data does not include interest and D&A cost as not available; Taxes include business rates, exercise duties and levies paid to government, but VAT, corporation tax, capital gain tax, capital allowance and water rates are not included; Produce margin represents aggregate of Farmers and Fisheries, Farmers' profit margin calculated as (Output at market prices + Total subsidies on product) – (Compensation of paid employees + Rent + Intermediate consumption + Total consumption of fixed capital + Imputed cost of unpaid labour); Imputed cost of unpaid labour; Imputed cost of unpaid labour for Farmers removed from Produce operating margin, assumed to be 10% of revenues (incl. diversified income and subsidies), inline with unpaid labour as % of England Farm Business Income; *Subsidies and taxes shown as % of revenues pre government interventions; Input includes chemicals, animal feed and seeds and live animals – animal feed and seeds assumed to be 5% of Wholesale of grant, unmanufactured tobacco, seeds and animal feeds (SIC 46.21) based on farmer spendreported in AUK Data; Logistics assumed to be 34% of total revenue for freight transport in the UK, equivalent to % of total freight transport for food; Most recent data used for each source: 2018 for AUK and 2017 for ABS; Revenues and number of businesses survey (ABS), ONS, 2017; Agriculture in the UK (AUK), Defra, 2018; Euromonitor; OC&C and The Grocer Top 150, 2018; Capital IQ database of ~2000 companies; Domestic freight moved by commondity, Department for Transport, 2017

Farmers' profits: Across most farm types, majority of profits come from subsidies

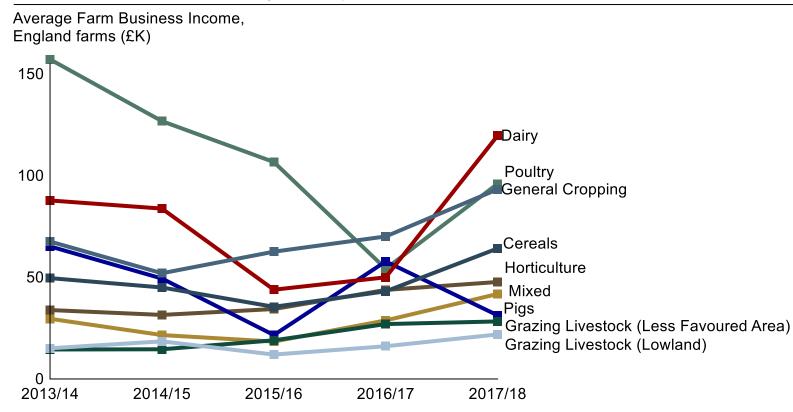
ENGLAND ONLY



Note: Farm Business Income (FBI) is a standard measure of profit for farms; FBI = total farm output (revenues) – fixed costs; FBI margin = FBI / Total Output; FBI is before deducting cost of unpaid labour; Three year averages calculated based on average per farm for 15/16, 16/17 and 17/18; Average for all farm sizes shown; Where overall profit margin and sum of agriculture, diversified income and subsidy income margins do not tie due to averaging (e.g. can average overall margin arcos 3 years, but data limits average of agriculture margin over 3 years) the difference between overall margin and sum of agriculture, diversified income and subsidy income margins has been allocated proportionately to the three income streams; FBI margins for specific activity calculated based on average of arger and smallers the evenue) per year, only full time farms size, average of arger and smaller farm size taken, if >2 activities missing, figures not shown; Farm types defined on basis of their main agriculture) output (> two thirds) - Cereals: cereals; oliseeds; oliseeds; oliseeds; one-dairy cattle and sheep with <50% of land classified as less favoured (low quality); Less Favoured Grazing Livestock: non-dairy cattle and sheep, >50% land classified less favoured; Pigs: pigs; Mixed: no predominant produce; Number of farm businesses based on 17/18 data, farm businesses defined as farms with >€25K output per year.

Farmers' profits: Farmers' incomes are exposed to significant fluctuations year on year

Farmers' profits are volatile year-on-year



ENGLAND FARMS

Volatility is driven by a number of factors

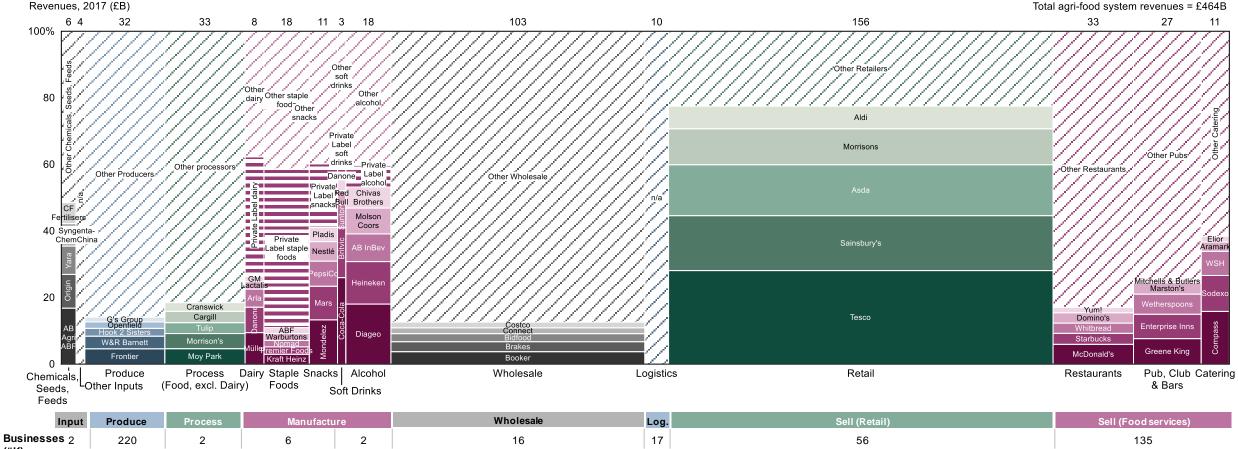
"The key drivers of agricultural income include the volume of production, commodity prices and the cost of inputs. These are themselves driven by a range of factors such as the weather, exchange rates, oil price and global supply and stocks of commodities. As a result, UK agricultural income tends to be volatile and fluctuate from year to year"

Defra, 2019

Note: Farm Business Income represents financial return to all unpaid labour on all capital invested in farm business, calculated by Total Farm Output (Output from agriculture + output from agric-environment schemes + output from diversification + Basic Payment Scheme) - (Variable Costs + Fixed Costs) + Profit / Loss on sale of fixed assets

Source: Farm Accounts in England, 2014 to 2018; Total Income from Farming in the United Kingdom Second estimate for 2018, Defra, 2019

Inequality of bargaining power: Concentration levels vary widely between value chain segments, giving rise to differences in bargaining power



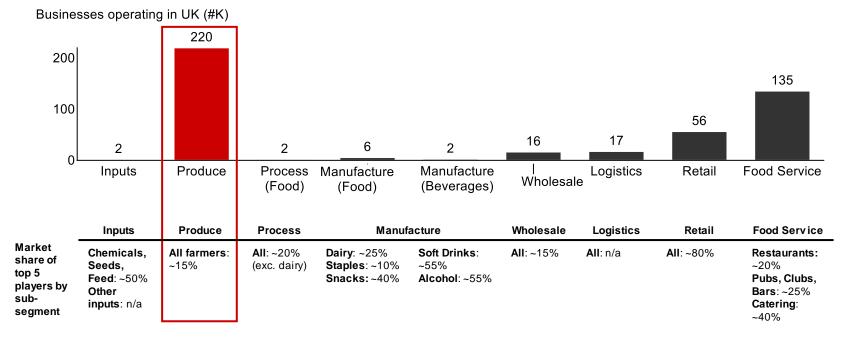
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Note: Top 5 players shown in each market; Overall market sizes from Annual Business Survey (excl. Produce), Produce market size based on Agriculture in the UK and Euromonitor; Chemicals, Seeds, Feeds: reported company financials from Capital IQ (CIQ) and Amadeus, companies shown based on global players identified; Produce: share shown as latest reported company revenues 2017 – 2018; Process: shares based on CIQ revenues of processing subsidiaries (based on SIC code) of top 15 UK food manufacturers (Groer report), some overlap with manufacturing as not split out in company financials, Dairy and Beverage processing included in manufacture as ABS and company financial data does not differentiate between activities; Manufacture: share shown as 0 of total sales in product category, not actual revenues, staple foods includes cooking ingredients, majority of private label is from large branded players but revenues not available; Alcoholic Drinks: reported company revenues from Global Data; Revenue data from Capital food; Retail market share shown as 12 weeks ending 31th Dec 2017 from Kantar; Foodservices: reported company revenues from Global Data; Company Reports; Euromonitor; Company financials from Capital IQ (CIQ) and Amadeus, company financials and agents involved in wholesale of agriculture in the UK and Euromonitor; Chemicals, Seeds, Feeds: reported company revenues 2017 – 2018; Process: shares based on CIQ revenues of processing subsidiaries (based on SIC code) of top 15 UK food manufacturers (Groer report), some overlap with manufacture: share shown as 48 and company financials, data does not differentiate between activities; Manufacture: share shown as 0 diverses but revenues shown as latest reported revenues shown including exports, data provided by Defra; Wholesale: company revenues from Amadeus; Logistics breakdown not available; Alcoholic Drinks: reported company revenues from Global Data; Revenue data from CIQ and Amadeus is for UK operating companies, but may include some non-UK revenue depending on

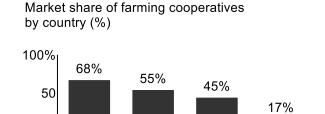
Inequality of bargaining power: UK farming sector is particularly vulnerable given fragmentation and low cooperation between farmers

The farming sector is the most fragmented in the food value chain

• UK farming sector is **highly fragmented versus both suppliers and customers**, leading to lower bargaining power:



Cooperation between UK farmers remains low, despite benefits



France

NL

"Cooperation and collaborative ventures have long been recognised as having many benefits within the agricultural sector, **bringing farm businesses together to achieve greater efficiencies in areas such as purchasing, production and marketing**

Spain

Germany

...Government could play an important role in encouraging and supporting PO/cooperative businesses through education and training, business support in the early stages of development and via capital grants"

EFFP, 2014

6%

UK

Note: For full breakdown of market shares, see market concentration slide

Source: Annual Business Survey (ABS), ONS, 2018; Top 150, OC&C / The Grocer, 2018; Kantar World Panel; Global Data; Company Reports; Euromonitor; Company financials; Amadeus, Fame; "Conditions Attitudes and Structures of Successful POs and Cooperatives" EFFP 2014; 'UK agricultural co-operatives: Key facts, 'Co-operatives UK [Accessed 15th October 2019]

Inequality of bargaining power: Competition Commission found bargaining power imbalance can lead to excessive risk transfer and unexpected costs

Retailers have used buyer power to transfer excessive costs and risks to suppliers

- The Competition Commission has conducted two major enquiries into the UK grocery market over the last two decades, focused on the relationships between large supermarkets and their suppliers
- "...any supermarket that [has] shares of more than eight per cent of grocery purchases for resale from their stores are, for the most part, able to control their relationships with suppliers to their own advantage, whilst the smaller multiples are not able to do so to anywhere near the same extent"

Competition Commission, 2000

"...[When] grocery retailers transfer excessive risks or unexpected costs to their suppliers, this is likely to lessen suppliers' incentives to invest in new capacity, products and production processes. If unchecked, we conclude that these practices will ultimately have a detrimental effect on consumers."

Competition Commission, 2008

The Code was introduced in 2009 to protect suppliers from abuse of buyer power

"The Code sets out how grocery retailers treat their suppliers and aims to **make sure that they do not abuse their commercial power**."

Competition and Markets Authority, 2008

 The code, enforced by the Grocery Code Adjudicator (GCA) since 2013, applies to retailers with annual UK groceries turnover exceeding £1B – currently 12 supermarkets:



The Code covers only part of value chain – concerns re unfair practices remain

- The Code applies only to suppliers who contract directly with designated retailers, meaning majority of farmers are not covered
- Calls to extend the GCA remit was rejected by HMG in 2018, following a Call for Evidence:

"Although there are clearly **a number of concerns** relating to the experience of some farmers and growers in the supply chain, there is **no clear evidence of systematic widespread market failures**."

HMG, 2018

- The review did, however, introduce new measures to enable primary producers to "survive and thrive", including a plan to introduce compulsory written contracts in the dairy sector and a £10M collaboration fund for farmers
- The NFU welcomed the new measures, but found them to be **insufficient**:

"The measures that have been announced to address [the imbalance of power within UK food supply chains] **do not go far enough**, and it's an opportunity missed" NFU President, February 2018

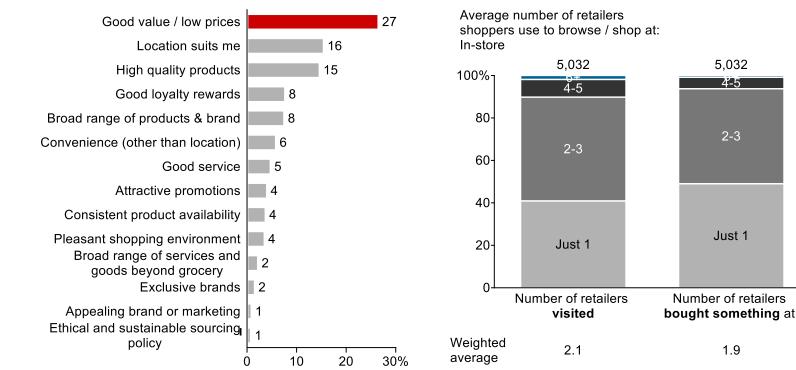
Note: The Code refers to the Groceries Supply Code of Practice

Source: 'Supermarkets – A report on the supply of groceries from multiple stores in the United Kingdom 2000', Competition Commission; 'Notice of designation of TJ Morris Limited under the Groceries (Supply Chain Practices) Market Investigation Order 2009', Competition & Markets Authority, 2019; GfK, Research on suppliers to the grocery market: A Report for the Competition Commission; 'Groceries Code Adjudicator Review: Part 2', 2018

Price pressure: Consumer focus on "low prices / good value" contributes to intense price-based competition

'Good value/low prices' is consumers' top shopping criterion

Shopping criteria for shopping at a specific retailer (mentioned as top 3 criteria)



More than 50% of shoppers use 2+ retailers in a single trip; most common reason is to save money

Q: How many different grocers do you typically tend to visit / actually buy something at (in the same trip)?

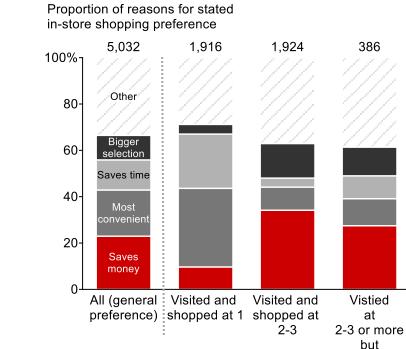
5.032

4-5

2-3

Just 1

1.9

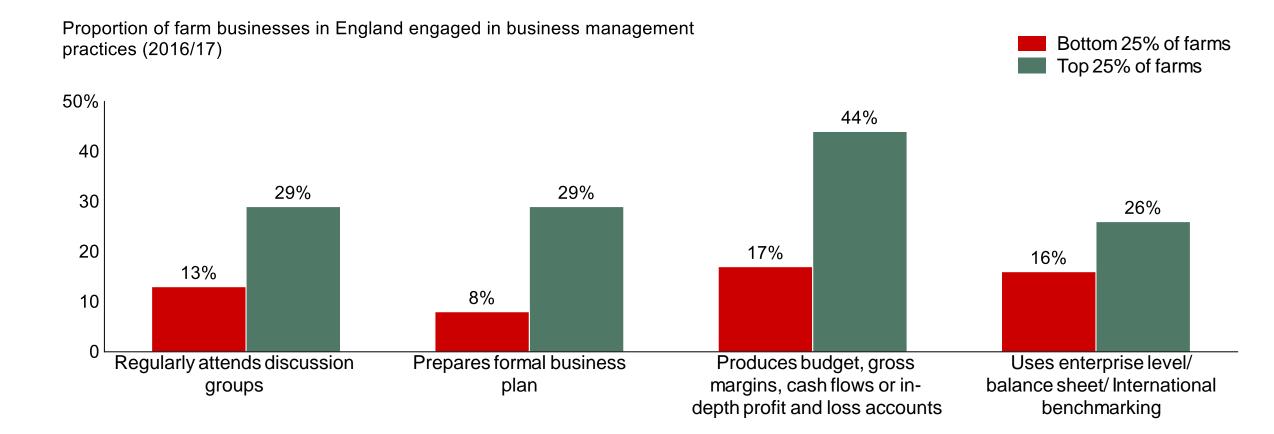


Q: Why do you prefer to shop like this?

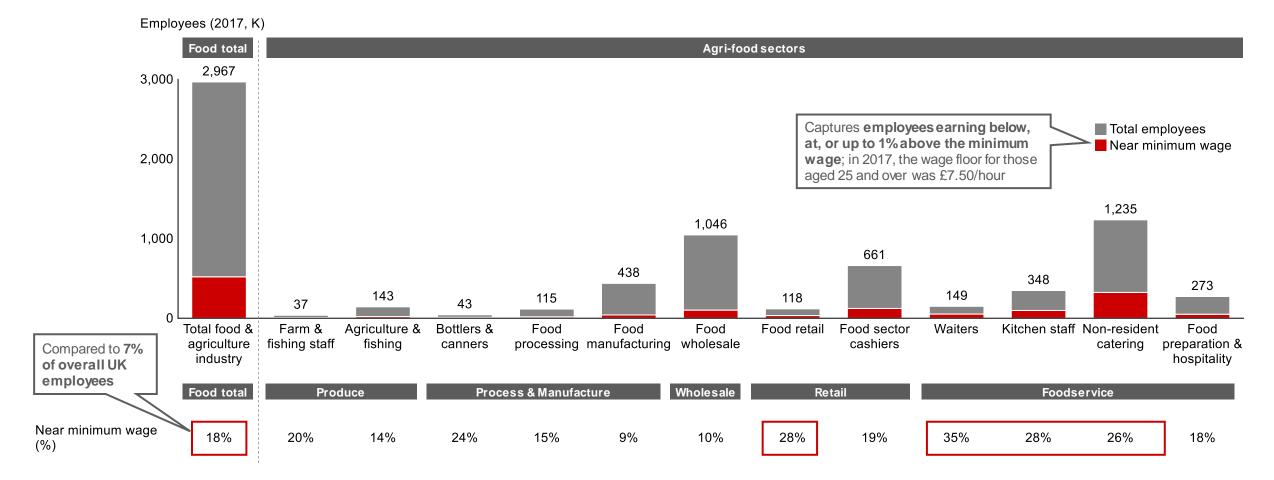
Note: Retailers include all different types of retailers (e.g., Big 4 supermarkets, discounters, convenience stores, farmers markets etc.) Source: UK grocery consumer survey, Bain, 2018 (N=5,032)

shopped at 1

Top performing farms are more likely to engage in business management practices



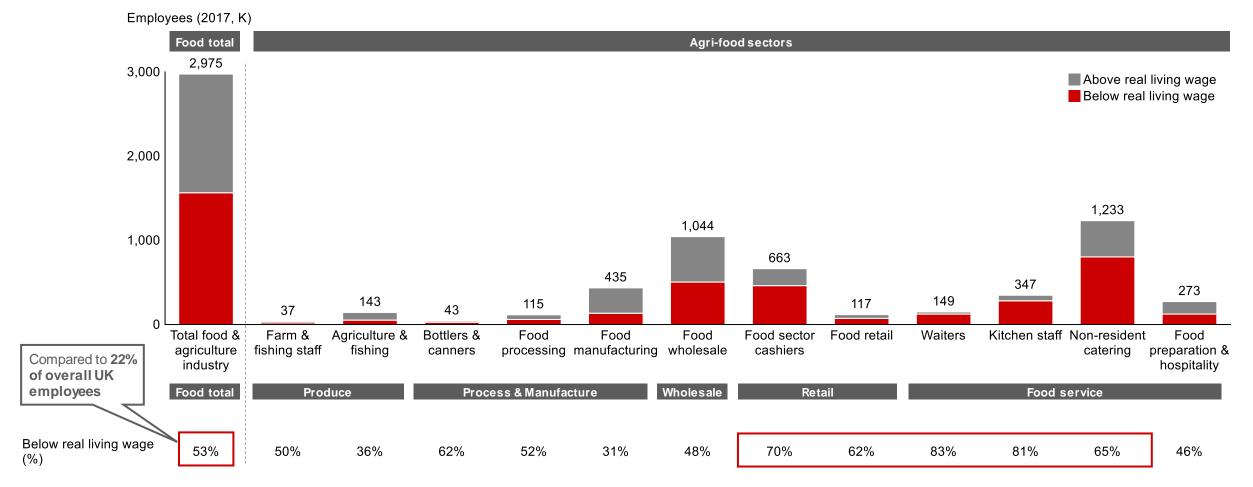
Low paid employees: 18% of food industry workers earn near the minimum wage, compared to 7% of all UK employees



Note: Includes employees paid at, below or near the age-appropriate minimum wage. This captures those employees earning at, below, or up to 1 per cent above their age-appropriate minimum wage. In April 2017, the wage floor for those aged 25 and over was £7.50 an hour, with lower legal minimums for younger workers and first-year apprentices.

Source: Office for National Statistics (2018). Annual Survey of Hours and Earnings, 1997-2017: Secure Access. [19/07/2018]. 11th Edition. UK Data Service. SN: 6699, http://doi.org/10.5255/UKDA-SN-6899-10

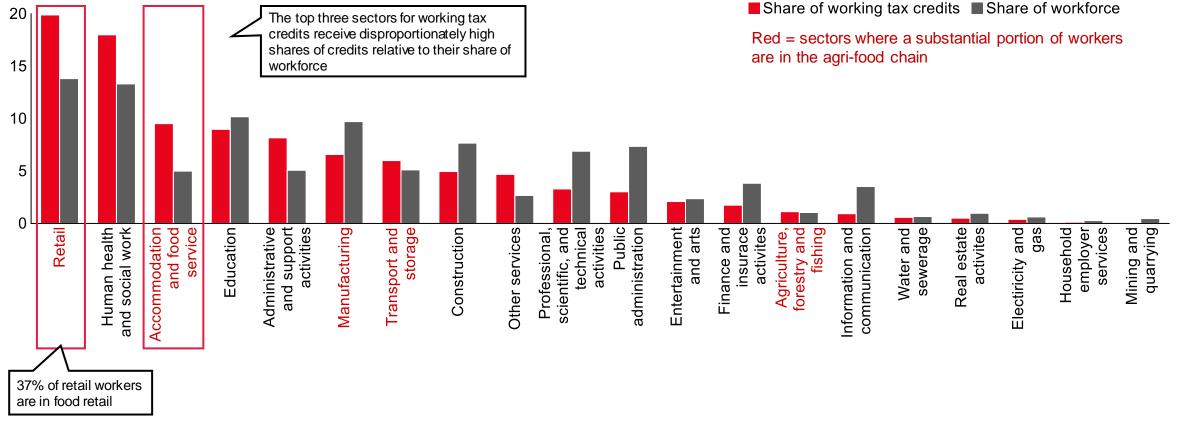
Low paid employees: 53% of food industry workers earn below the Real Living Wage, compared to 22% of all UK employees



Note: The real living wage is calculated annually by the Resolution Foundation and promoted by the Living Wage Foundation; Calculations are based on the cost of living, using on a basket of household goods and services; In April 2017, the London Living Wage rate was £9.75/hour and the UK Living Wage rate was £8.45 (in comparison, the national minimum wage was £7.50 for those aged 25 and above) Source: Office for National Statistics (2018). Annual Survey of Hours and Earnings, 1997-2017: Secure Access. [19/07/2018]. 11th Edition. UK Data Service. SN: 6699, http://doi.org/10.5255/UKDA-SN-6899-10

Low paid employees: Attribution of working tax credits to Retail and Food Services is disproportionately high relative to the sectors' share of workers

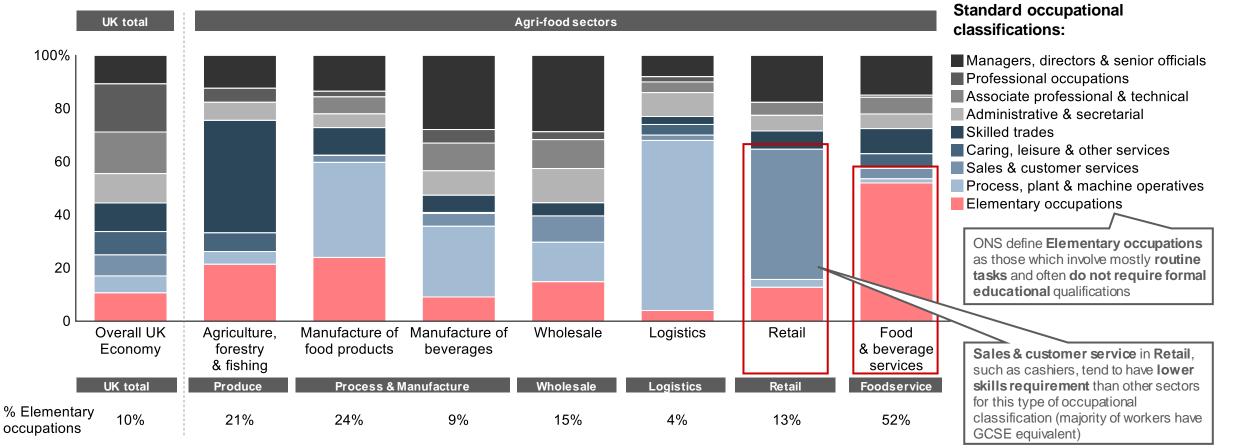
Proportion of total working tax credit expenditure / workforce (%)



Note: Attributed amounts per recipient worker vary little by sector; high attributions therefore reflect large workforce sizes and/or a high proportion of the workforce receiving credits Source: Where does working tax credit go?, New Policy Institute, 2014

Low-skilled work: The high share of low wages is largely explained by high prevalence of manual and low-skilled labour

Standard Occupation Classification by sector (%)

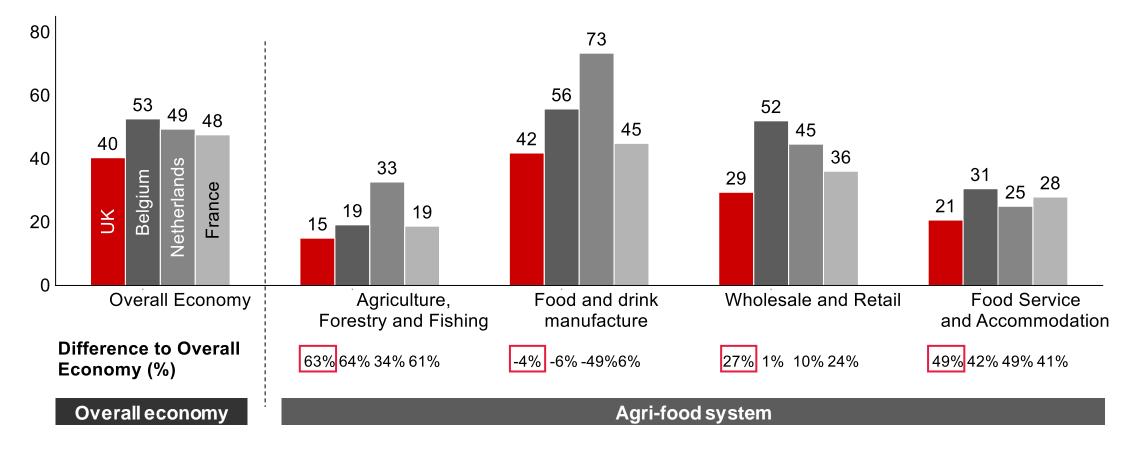


Note: Food and beverage services have 52% of workforce in elementary occupation, other occupation types assumed to be proportionate to overall hospitality sector; Wholesale, Logistics and Retail not food specific, but assumed to have similar occupation classification breakdowns

Source: Sector Skills Assessment, ONS, 2012 (2010 data, latest available)

Productivity: UK labour productivity lags Belgium, Netherlands and France; this is the case for the overall economy, but even more so in agri-food sectors

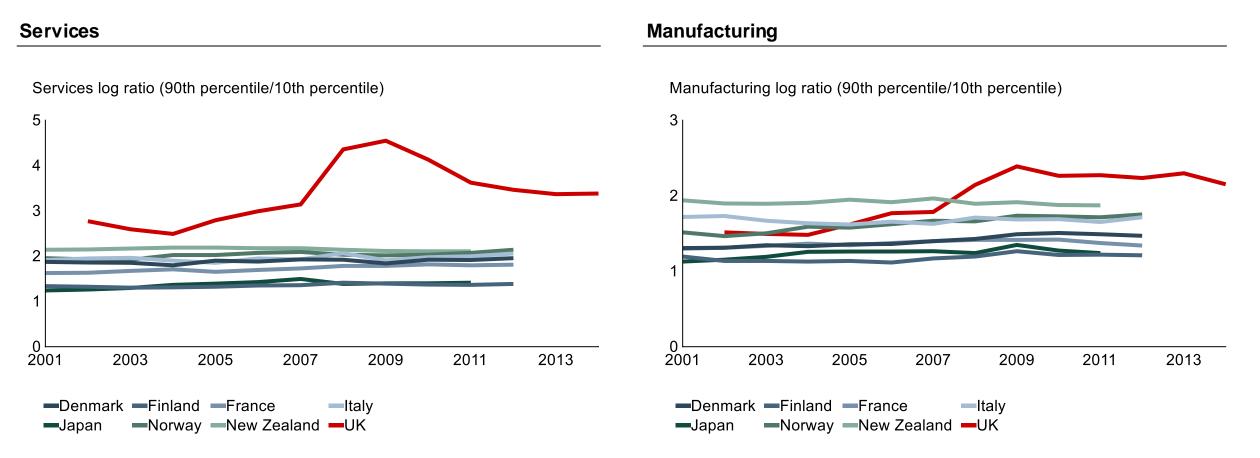
Labour Productivity, 2016, EUR (GVA/Hours)



Note: GVA = Gross Value Added; EU average is for 28 EU member states, including UK; Wholesale and Retail and Logistics are not food specific; Food Service includes Accommodation Source: National accounts employment data by industry, Eurostat [Accessed Nov 2019]; National accounts aggregates by industry, Eurostat [Accessed Nov 2019]

Productivity: Productivity gap between the top-and bottom-performing companies is larger in the UK than comparator countries

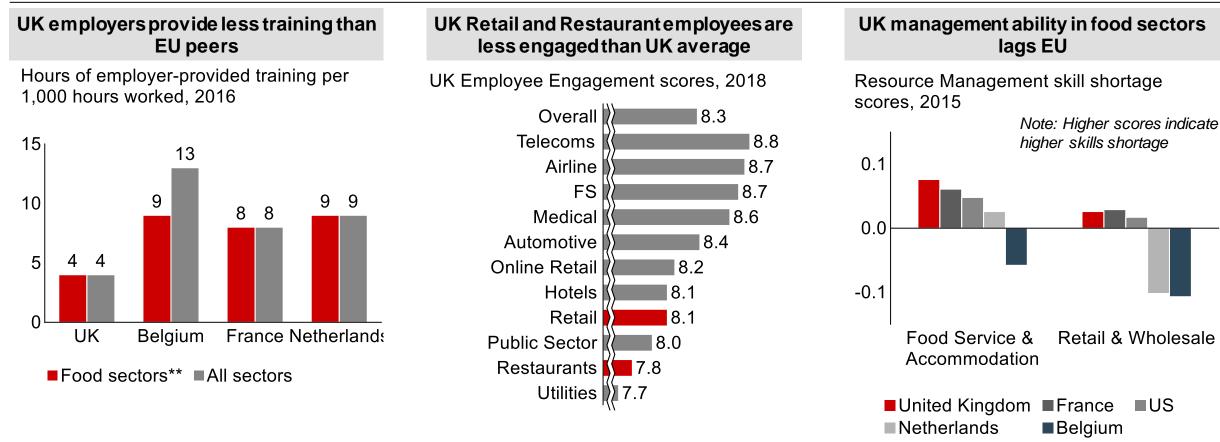
Services and manufacturing firm-level productivity dispersion



Note: Charts show the log difference between the 90th and 10th percentile firms in terms of productivity, a higher ratio indicates a larger difference between the two percentile brackets and so a larger difference in productivity levels of firms in the country Source: OECD and Berlingieri, Blanchenay and Criscuolo (2017); ONS Research Database and Bank calculations via The UK's Productivity Problem: Hub no Spokes, The Bank of England, 2018

Productivity: Low adoption of new technologies and inferior human capital management contribute to lag in labour productivity (1 of 2)

Inferior human capital management



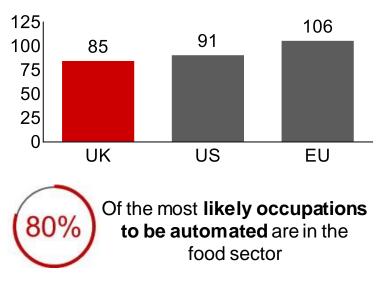
Note: Retail and Wholesale not food specific, unless stated otherwise; **Food sectors include averages for all Wholesale, Retail, A ccommodation and Food Service, not food specific; Positive resource management skill shortage score indicates skill shortage, negative values indicate skill surplus; Resource management skills include personnel, material, time and financial management skills Source: Boosting Britain's low -wage sectors, IPPR, 2016; UK Customer Satisfaction Survey, TTI Global Research, 2018; Skill Needs, OECD, 2019

Productivity: Low adoption of new technologies and inferior human capital management contribute to lag in labour productivity (2 of 2)

Low technology investment and adoption

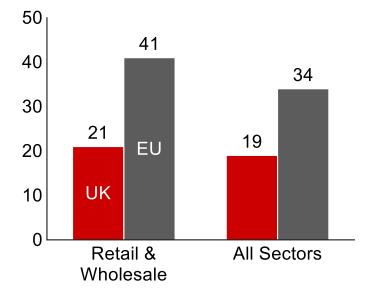
UK automation lags US and EU average

Robot density, 2018 (# installed robot unites per 10k manufacturing employees)



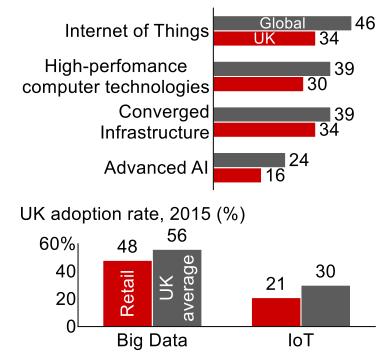
UK adoption of supply chain technologies lags EU average

Enterprise Resource Planning adoption rate, 2017 (%)



UK businesses are less likely to invest in Next-Gen technologies than global peers

% of businesses* invested in, 2018



Note: Robot density calculated as the number of installed robot units per 10,000 employees; Retail and Wholesale not food specific, unless stated otherwise

Source: World Robotics International Federation of Robotics, 2018; Probability of Automation in England, ONS [Accessed Nov 2019]; Integration of internal processes, Eurostat, 2017; Realizing 2030: A Divided Vision of the Future, Dell Technologies, 2018 via Solving the United Kingdom's productivity puzzle in the digital age, McKinsey Global Institute, 2018; The Value of Big Data and the Internet of Things to the UK Economy, Cebr, 2016